

## Department of Parks and Recreation

Honorable Mason K. Chock (*excused at 2:30 p.m.*)  
Honorable Gary L. Hooser  
Honorable Ross Kagawa (*excused at 3:08 p.m.*)  
Honorable KipuKai Kuali'i (*present at 9:02 a.m.*)  
Honorable Mel Rapozo (*excused at 11:49 a.m.*)  
Honorable JoAnn A. Yukimura (*present at 9:10 a.m.*)  
Honorable Arryl Kaneshiro

The Committee reconvened on April 1, 2016 at 9:00 a.m., and proceeded as follows:

Committee Chair Kaneshiro: Good morning. I would like to call back to order the Budget & Finance Committee and the Fiscal Year 2016-2017 Departmental Budget Reviews. On the schedule for today, we will be hearing from the Department of Parks and Recreation. Council Chair Rapozo will be excused around noon to testify at the State Legislature on the Transient Accommodations Tax (TAT) item. Councilmember Chock will be leaving around 2:30 p.m. Councilmember Yukimura will be in around 9:15 a.m. Councilmember Kuali'i is somewhere in this building. As we do each morning, we will take public testimony first. Anyone in the audience wishing to testify on this? Seeing none, Lenny, you will have the floor. I just wanted to ask the Councilmembers for us to keep our questions organized and put them in the section as we go through it and any questions on the switchover, I want to save until we get to that department because I do not want it to hold us up all day, which I could foresee it possibly doing. For any questions on the switchover, we are going to push it off when we get to that department. If there are general questions on the presentation then we will take them now. If not, we will try to keep them in the department that they are supposed to be in. The rules are suspended.

There being no objections, the rules were suspended.

LEONARD A. RAPOZO, JR., Director of Parks and Recreation: For the record, Director of Parks and Recreation, Lenny Rapozo. Thank you, Committee Chair. I would like to introduce the people behind me who make the Department of Parks and Recreation and the different divisions. Hiding in the back is William Trujillo. He is the Chief of Planning and Development. Behind me is Lynn Kuboyama and John Martin who are from the Fiscal Division. John is also our Parks Security and Permitting Coordinator. Cindy Duterte is the Recreation Chief. Vince Parangao is the Parks Maintenance, Beautification, and Stadiums Chief. Craig Carney is our Golf Director. Then of course, the man who needs no introduction, Eddie Sarita, who is the Convention Hall Manager. Scott has put on a "batting order," so should we just go down that "batting order?"

*(Councilmember Kuali'i was noted as present.)*

Committee Chair Kaneshiro: If you have a quick presentation, we will go through the presentation.

Mr. Rapozo: My presentation is basically the report that we submitted. I think it says it all as far as each division's accomplishments, their challenges, and their initiatives. Overall, our budget will increase because of the additional division

that we want to assume under our control. For the most part, our budget submission is the numbers that we basically had from our submission last year, which was our budget instructions, which we had done. As far as the accomplishments of each division, I can break them all up, but they are specified in each division.

Committee Chair Kaneshiro: We can do it either way. We do not even need a presentation if you do not want to do one. We can take it by division and if you want to say something real quick about each division, say we start with Administration / Fiscal, if you wanted to go through that section.

Mr. Rapozo: Okay. That might be faster and the more efficient way to do this.

Committee Chair Kaneshiro: Okay.

Mr. Rapozo: In our Administration / Fiscal, which encompasses the park rangers and the administration of the Director and the Secretary and Deputy Director, we work together of course and you know that our park rangers are always out there, and aside from being enforcement, they are also our eyes and our ears of all the different parks. If any situation comes up, whether it is on-hours or off-hours and we feel there is a need to have someone there as soon as possible, there is a good chance that we usually have a ranger nearby. For example, we got a call a couple of months ago from someone in the public that someone was cutting trees down in Hanamā'ulu Beach Park. Immediately, we looked for the nearest ranger, found someone in the Wailua area, and he responded there to see the person, cite the person with the help of the Kaua'i Police Department (KPD), and corrective measures were employed, whether it was an arrest or whatever. So that is the value of our park rangers. Aside from their normal routine of checking parks and enforcing our Peddlers and Concessions Ordinance, they are an integral part of trying to keep as much law-and-order in our parks as they can, considering the small staff that they have. So with that, the report was given to you of our successes and the challenges that they employ. I am open for questions for this particular division.

Committee Chair Kaneshiro: We are on Administration. Let us start with Administration. Do we have any questions on the Administration line items from the Members? Councilmember Chock.

Councilmember Chock: I just noticed the Special Projects was previously \$20,000 and now the Grant-in-Aid \$20,000. If you could share, did the money just get re-appropriated for that line item?

Mr. Rapozo: Special Projects?

Councilmember Chock: Yes, in this budget it says last year was \$20,000 and Special Projects this year is zero. The line below says "Grant-in-Aid" and this year is \$20,000.

Mr. Rapozo: Per our Finance Director, he felt that there was a more appropriate description of what we do. That fund allows us to bring in such events...

one of our passions at the Department of Parks and Recreation is to bring in clinics for our kids and that is the line item that we use to bring in clinics. It is relationships that I have had over the years with different people that allows for them to come in and they do it for free, but we use that money to pay for their expenses to come in...I am sorry, we use that money so that the kids can attend the clinics for free and we use those funds to put on those clinics. Every December, we have that baseball clinic in Hanapēpē, where all the kids that go off to college from Kaua'i come back, and Dallas Correa, who is a homegrown guy that now is an assistant coach at Hawai'i Pacific University (HPU), we started that clinic when he was very young. We would kind of manage the clinic and he would run the clinic. Well, today Dallas Correa runs that clinic, but part of that line item allows the incidentals to put on the clinic. It also allows coaches, especially HPU and the University of Hawai'i at Hilo (UH-Hilo), to see these clinics and gives a chance for our kids to be exposed and have that exposure, and hopefully these coaches will want to give scholarships to our kids. The other one is the football senior bowl on Hawai'i island, where we also give some of that money to offset some of the expenses, so our football kids from Kaua'i can go and participate. Last year, forty-nine (49) scholarships were offered and forty-one (41) of them were accepted to different colleges. They had approximately twenty-five (25) to thirty (30) college coaches that run the clinic from Tuesday through Saturday when the senior bowl takes place and they evaluate kids, as well as running them through the different drills. It is not just about football and athleticism. What really is attractive to us is about the senior bowl is that they do not take just anybody who is a good athlete. You have to qualify and have some measurable community service that you can show that you did. I believe it was ten (10) hours. You also need a Grade Point Average (GPA) of 2.5 or better in order to get in there. That is what that line item is for, to do those types of projects.

Committee Chair Kaneshiro: Thank you.

Council Chair Rapozo: I have a follow-up.

Committee Chair Kaneshiro: Council Chair Rapozo.

Council Chair Rapozo: Thank you. Lenny, so the grant-in-aid funds, and I have seen this done throughout different departments now where they are converting all of the special projects to grant-in-aid—are those moneys available to anyone?

Mr. Rapozo: Yes.

Council Chair Rapozo: Are those projects, as you just described, is that part of it?

Mr. Rapozo: So the senior bowl...this is our first year that we got involved and it is a good one, so we will probably continue. The baseball one that I just described has been ongoing for years. Recently, Stuart Wellington came to me and said, "We have an opportunity to get this professional...four (4) people that can do horsemanship, roping, and those kinds of stuff. We an opportunity and they want to come." We would pay for a portion of their expenses and the community would get the car and the hotel. When we get those kinds of things it is like, "Yes, it sounds good. Let us do that." They would come in and do it for the kids. When we get inquiries, we use the money for those.

Council Chair Rapozo: I guess my question is more inline with that...so the \$20,000, some of those moneys are earmarked for specific projects?

Mr. Rapozo: Yes.

Council Chair Rapozo: A grant-in-aid is really what I believe is where the community can apply for the grants and the \$20,000 would be available for everyone. If the Administration has specific projects that they would like to support, then that should be under a special project because no one else is eligible to receive those funds.

Mr. Rapozo: Okay.

Council Chair Rapozo: I am just thinking out loud because I just noticed the change and when Councilmember Chock asked the question, it just triggered my question. To me, a grant-in-aid are funds that people, the general public, and nonprofits could apply for, and a special project would be one where it is directed by the County. In other words, we are going to support this project. So it is not really a grant-in-aid; it is a special project.

Mr. Rapozo: I will make that note and relay that to our Finance Director because it was under their recommendation through our budget process that the thing gets moved.

Council Chair Rapozo: He is coming up already.

Mr. Rapozo: Okay.

Council Chair Rapozo: He is trying to save paper. If he can answer the questions here then it will save the communication going across.

KEN M. SHIMONISHI, Director of Finance: Ken Shimonishi, Director of Finance. Thank you, Council Chair. One of the reasons we wanted to set up the grant-in-aid account is that we saw different departments budgeting these funds in different account numbers like special projects or other services. Again, to get a handle on how much money the County is granting out to various community organizations, we thought it was important to have this account set up specially. If you look at the budget this year, the County is, in fact, granting out to the community \$1,665,000. So again, it is our way of trying to get a handle on how much money overall is going out into the community.

Council Chair Rapozo: Right, but of that \$1.6 million, how much is projects that the Administration has identified as they are going to support versus projects that the community has applied for?

Mr. Shimonishi: I believe all of the funds do require an application. I understand what you are saying, that certain funds are clearly earmarked

towards certain purposes, maybe even organizations. Again, all would require an application to come through.

Council Chair Rapozo: Yes, but one (1) application from the person or the group?

Mr. Shimonishi: Correct.

Council Chair Rapozo: I guess that is where it is confusing to the public. I do not know, maybe I am being overly critical, but when I look at a grant, it is where the County has "x" amount of moneys available for the community. So the community applies for these grants and the selection committee picks what is best, versus the Administration saying, "Hey, we are going put \$20,000 into this event," but the event is being run by one organization or a group of them. But no one else has the opportunity for that project or that fund. In that sense, for me anyway, I would like to see what funds that we are giving out are administrative projects where the Administration has decided, "This Administration feels that we want to support this event," versus what moneys are available, like the Host Community Benefit. With that one, you can see where the people apply for these funds. Those are grants-in-aid, I think, versus the Administration says, "No, we are going to put out \$20,000 for this weekend event and do this every year." To me, that is a special project. You can still track the special projects separately.

ERNEST W. BARREIRA, Assistant Chief Procurement Officer/Budget Chief: Good morning, Council Chair. Ernie Barreira, Budget and Purchasing Chief. Not arguable...what you are articulating can...in terms of how we execute it, whether it is in grant-in-aid or in special projects; if the Council, through the budget ordinance, articulates and passes that appropriation, then it is treated as an approved exemption by law and it is attended to appropriately, either through competition or thorough the waiver of competition as allowed by the statute. I think what the Director pointed out was that we felt we could account for it more accurately by reflecting it in grant-in-aid line item.

Council Chair Rapozo: I just want to make sure that we are not trying to circumvent procurement because now we are going call them a "grant-in-aid" that is exempt. But the Administration will dictate who is going to get the funds and I think that is where I am a little concerned because it is not a true grant-in-aid where you apply, where five (5) groups will apply for these funds. It is the Administration that has selected an event or whatever the project may be and it could be anything. It does not have to be a sporting event, concert event, or arts event. It could be anything. You could basically go and use the grant-in-aid for any project. You could do it for a fencing project, for any kind of project, but I just found out in this past year that if you write it as a grant, you do not have to go through procurement.

Mr. Barreira: Yes and no. There is still a procurement activity.

Council Chair Rapozo: But they are exempt.

Mr. Barreira: It is to establish the proper documentation to articulate that you have met the requirements of the law.

Council Chair Rapozo: That is just my concern. I am probably the only one concerned about it. I guess we can move on.

Committee Chair Kaneshiro: If you look at the Mayor's Office, they indicate who the money is going to already for a grant-in-aid and it will say "American Red Cross," "Life's Choices," or "Project Graduation." Maybe if the money is going somewhere already, then put it in and maybe have another line item or something, in the grant-in-aid section in the details so that you know how much is actually available to the public and how much is already earmarked for a project. Councilmember Chock.

Councilmember Chock: Just following up on this conversation. Yesterday we reviewed the CIP, which included the Ho'olokahi funds. My understanding is that it is all encumbered in that budget and none within here. Is that correct?

Mr. Shimonishi: That is correct.

Councilmember Chock: Okay. In terms of the division that Council Chair is talking about, it was applied for on an annual basis and that would fall into that category and is also included in that large list that you are tracking, I guess, now that you are tracking the different types of grants or other grants in one section. Are those Ho'olokahi funds also within that grouping?

Mr. Shimonishi: I would have to verify that.

Councilmember Chock: Okay.

Mr. Rapozo: I am sorry—are you asking if that \$20,000 would include the Ho'olokahi program?

Councilmember Chock: I see that it is not.

Mr. Rapozo: It is not.

Councilmember Chock: Yes, it is not. I was just wondering if in terms of disseminating administrative projects versus those that are applied for by the community, if that was encumbered within the structure that Ken is...

Mr. Rapozo: Got it.

Committee Chair Kaneshiro: I have a follow-up. I had a similar question. What is the difference between applying for the Ho'olokahi grant and this grant-in-aid?

Mr. Rapozo: Can we get to Ho'olokahi when we get to the Convention Hall? I would tell you that this grant-in-aid here involves sports and recreation. It involves, like I described, clinics of bringing the next level to our kids. That is where the difference is. The other one is more "people want to fix something up within the parks," as opposed to this one here. Almost all of our kids cannot afford to get to the next level without having that exposure. To get that exposure, our kids cannot afford to

travel off-island. It is to bring that exposure to this island, so this particular grant-in-aid that we are talking about, or special project as been called in the past, is specifically to bring that next level to Kaua'i, so our kids can get that exposure and that kind of instruction and training.

Committee Chair Kaneshiro: So a Ho'olokahi grant is more like if you want to do an improvement to the park, say like a football team wants some kind of equipment that they want for the park that everybody can enjoy, then they go for a grant like that.

Mr. Rapozo: Exactly.

Committee Chair Kaneshiro: Then these projects are more for like community organizations.

Mr. Rapozo: No, these projects are for recreational training kinds of stuff to bring to next level here.

Committee Chair Kaneshiro: Okay. Council Chair Rapozo.

Council Chair Rapozo: I would agree with Councilmember Chock that it should be identified if, in fact, that is what this grant-in-aid will be. I agree 100% with Lenny that these clinics are needed to elevate our talent, but having said that, there are probably thousands of organizations that provide those kinds of clinics and opportunities. By saying it is a grant-in-aid, but already identifying the provider of these services, I think is...I do not think that is accurate. So if we are going to say that this is the training that we want to bring to Kaua'i, then it should be specified. I really do not see the difference between Ho'olokahi grant-in-aid for this particular budget is for the activities that Lenny has described then it should be identified as such.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: Lenny, the Ho'olokahi fund is to bring expertise to Kaua'i or to send our kids off to other trainings?

Mr. Rapozo: No, not at all.

Councilmember Yukimura: To bring clinics...

Mr. Rapozo: I will say it again. This used to be called "Special Projects" and it is now "Grant-in-Aid" in the Administration's budget and it is to bring talent and training to Kaua'i for our kids so that they can have the exposure to get to the next level in sports and recreation; in whatever sport, whether it is rodeo, football, baseball, or basketball. The Ho'olokahi grant, and we will discuss this more in-depth when we get to the Convention Hall, is if there is a community project out there that the community wants to take on to improve a park facility, then they would apply for this Ho'olokahi grant.

Councilmember Yukimura: Okay, thank you.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: I just want to chime in because when you said you might be the only one concerned about it, I am also very concerned about it. I think that as far as accounting-wise, we just need a full reporting of all the grants and that if it is a grant-in-aid, that indeed it is made available for people to apply. When we compared...I think, Chair, you compared it to the other grants that come out of the Office of Economic Development or the Mayor's Office—those actually have a competitive process, application, and all of that. So I agree with the Chair in that we should we treat all grants-in-aids the same as grants that the community can apply for. If it is a special project or an administrative project, I think, Chair, said that we do it that way. If the department is deciding what the need is based on their involvement with community and in picking the organization, then it is not really a grant-in-aid in the sense of a grant program that makes stuff available to community organizations. So the main thing is that separating the difference and having reports on both and knowing upfront what we are approving.

Mr. Barreira: Council Chair and Committee Chair, we will raise the Council's concerns as part of our continuing discussions for the May submission and bring that up with the Administration for discussion. We will raise your concerns.

Committee Chair Kaneshiro: Thank you. Councilmember Hooser.

Councilmember Hooser: I like the idea of the County providing some support, but I think if we could bring back also the idea of do we have different programs in different places supporting different kinds of youth programs? This is sports support, right?

Mr. Rapozo: Right.

Councilmember Hooser: So my question is are there equal support for theater, computer, skateboard, and other kinds of youth programs?

Mr. Rapozo: Anything to involve sports and recreation that would bring, like I mentioned the next level to it; at one time, we were in discussion with...I cannot remember the gentleman's name from Jupiter, Florida. He wanted to do a Shakespearean play and that is a form a recreation for some of our kids, the children's theater. Although it never materialized, when we talked about how we would be able to help in this manner, I insisted, as I insist with all of these programs that they have to provide at least a clinic for our kids, meaning teaching them whatever. I think you and I will agree by your statement that every kid has a different interest, not necessarily baseball, basketball, or football. This is a program that never was started until this Administration came about, but it is based upon relationships that have been developed throughout the years with different coaches and different organizations to put it on. If there is, and that is why I mentioned, someone would come to us and say, "There is this opportunity for someone to come and teach theater." I am very interested in seeing that because I understand that kids have different interests.



Councilmember Hooser: I know we are going to talk about the Ho'olokahi program on another item, but it seems that it could be an umbrella for these programs where there are a pool of funds that are matched with County efforts, whether it is sports programs, theater programs, or rotary clubs. There is this interaction between community groups supporting and leveraging. I guess the main question for the Administration long-term is do we have some of these programs scattered here and there, grants-in-aids, in particular? Are we going to have one consolidated like some in parks, here and there? Are we going to have one list of that? Perhaps you can get back to us on that. Thank you.

Council Chair Rapozo: Just one last one. In the current budget in the Special Projects line we have allocated \$20,000 and year-to-date expenditures of \$19,292. So we basically spent all of that money already. Are the projects that you described, Lenny, that you would like to redo this year, does that take up that \$19,292?

Mr. Rapozo: No. I think baseball is just under \$1,500. The football, because of the amount of kids from Kaua'i that goes, I think we spend \$5,000 for that. For everything else like the rodeo that we just had with the four (4) people that came here, three (3) ladies and a man, that was a one-time deal. Two (2) years ago, we had another opportunity with another roper. I think his name was Lenny Green. He came over and that was a one-time deal again, right? It is not necessarily as you had mentioned that we are choosing and doing it every year.

Council Chair Rapozo: So there are excess funds in there that we could use for the community to request if somebody wanted to do a clinic?

Mr. Rapozo: Yes. Depending on the specialty, we look at it closely. As we mentioned, recreation is a broad...if there is a *hula* teacher that can help our kids, that would be awesome. We talked about the theater, but that never materialized, unfortunately, because I was really excited. That was something very different. We do want to try and get that population of our kids something.

Committee Chair Kaneshiro: Any further questions on the Administration portion? Councilmember Kuali'i.

Councilmember Kuali'i: As far as positions on page number 217, the 1907 Secretary position, SR-16, is that a bargaining unit position or an appointed position?

Mr. Rapozo: Page?

Councilmember Kuali'i: 164.

Committee Chair Kaneshiro: 217 on the bottom.

Mr. Rapozo: Okay.

Councilmember Kuali'i: 1907 Secretary, SR-16, \$45,000.

Mr. Rapozo: That one is a bargaining unit position.

Councilmember Kualii: Okay. The one above it, I guess that is the thing with the "E." E-79 Private Secretary, SR-20.

Mr. Rapozo: Yes, that is an appointed position.

Councilmember Kualii: Okay. So that is showing \$67,464, but what does that represent? On July 1, 2015, the salary will set at a certain level. Was there an increase on January 1, 2016 that just took place a couple of months ago?

Mr. Rapozo: Yes, does your report show that?

Councilmember Kualii: No. What was that amount?

Mr. Rapozo: I do not have that amount before me. I understand the positions were coming over from Human Resources (HR).

Councilmember Kualii: So whatever that increase was on January 1, 2016, then this proposal is proposing another increase for July 1, 2016, but I think and I am not sure and maybe HR will be the ones that provide this information, that the \$67,464 is higher than the amount for the July 1, 2016, because on "Attachment A" that the Administration provided us, it shows a figure of \$65,736. I think unless there is another raise planned in halfway through the way, the figure should be \$65,736 and not \$67,464.

Mr. Rapozo: I will defer that question to HR.

Councilmember Kualii: Okay. Thank you.

Committee Chair Kaneshiro: Any further questions for Administration? We are going to move on to the fiscal line items. Any questions for the fiscal line items? If there are no questions for Fiscal, we are going to move on to Planning and Development.

Mr. Rapozo: In our budget presentation on page 37, we showed the...

Committee Chair Kaneshiro: Sorry, hold on. Councilmember Kualii, do you have a question on the fiscal portion?

Councilmember Kualii: In general, the salaries line item is increasing by 9% and I think that we have been hearing about it being flat around a 4% or 5% raise increase to accommodate raises. So why is it 9% instead of the 4% or 5%? Is there a new position? Is there any unusual...

Mr. Rapozo: There is nothing new, no additions. My understanding is that these increases are reflective of a collective bargaining agreement, not necessarily new positions or anything.

Councilmember Kualii: So the 9% increase is all collective bargaining?

Mr. Rapozo: Yes.

Councilmember Kualii: Okay.

Committee Chair Kaneshiro:  
Councilmember Yukimura. Any further questions for Fiscal?

Councilmember Yukimura: So your Parks security officers are under fiscal?

Mr. Rapozo: Yes.

Councilmember Yukimura: Why is that?

Mr. Rapozo: They also collect money.

Councilmember Yukimura:  
right? But their main function is out in the parks,

Mr. Rapozo: Yes. At the time of the organization, that is  
where they were placed.

Councilmember Yukimura: Is that a logical place?

Mr. Rapozo: Aside from them being in a separate division, I  
think it is an appropriate place.

Councilmember Yukimura: It just seems kind of strange in fiscal.

Mr. Rapozo: Yes, I kind of thought that in the beginning, but  
I think it is appropriate. The permitting and the collecting of money—Parks security  
officers also collect money in the field.

Councilmember Yukimura: I think we added certain positions in the budget  
before two (2) years ago.

Mr. Rapozo: Yes, two (2) years ago, we added two (2)  
positions.

Councilmember Yukimura: How is that working?

Mr. Rapozo: I think we are doing a good job in terms of  
monitoring the commercial peddlers on the north shore as part of the Concessions and  
Peddlers Ordinance that was employed.

Councilmember Yukimura: Are these also the officers that do the camping  
enforcement?

Mr. Rapozo: They do camping enforcement and they are able to also address nonmoving violations of vehicles within parks and any kind of inappropriate behavior. They are there to investigate, as well as...

Councilmember Yukimura: So they must also have to deal with the homeless/houseless situation.

Mr. Rapozo: Yes.

Councilmember Yukimura: Okay. What is the Rectrac Annual Yearly Maintenance?

Mr. Rapozo: The Rectrac is the computer program that we use for permitting.

Councilmember Yukimura: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Chock.

Councilmember Chock: Thank you. In your budget presentation, Lenny, I noticed...I am just looking at the fees collected and there is a big variance between the different park rangers and what they are collecting. I was just wondering if you can shed a little bit of light on that. I am just interested, especially when you look at \$1,000 compared to \$15,000?

Mr. Rapozo: Are you talking about the table on page 7?

Councilmember Chock: Yes.

Mr. Rapozo: A little over a year ago, our Permit Clerk at the Pi'ikoi Building retired and in going through the vacancy review process, the Vacancy Review Committee saw it prudent to dollar-fund that position, and whatever activity that position was doing in terms of their counter service for permitting got regulated back to the neighborhood centers. So the neighborhood centers have assumed a lot of that responsibility, but also the rangers have assumed more camping permits within our parks. Our rangers do a good job of educating before citing and a lot of times the visitors are not aware of where to go to get these permits, although it is spelled out in Pi'ikoi, as well as our office. They camp and the rangers are collecting money in the parks for these different camping permits.

Councilmember Chock: I see. What area is that? I am just curious as to the generation of that amount?

Mr. Rapozo: I believe our Ranger Ortiz is assigned to the north shore.

Councilmember Chock: So that is all the north shore...

Mr. Rapozo: So from 'Anini to Hā'ena Beach Park.

Councilmember Chock: Okay.

Committee Chair Kaneshiro: Council Chair Rapozo.

Council Chair Rapozo: I cannot remember the last time we had the discussion. I am not sure if it was at the budget or at some other meeting, but we talked about the permitting at the neighborhood centers. Have we improved that? Is the permit still available? Where?

Mr. Rapozo: At the neighborhood centers.

Council Chair Rapozo: All of them?

Mr. Rapozo: Yes.

Council Chair Rapozo: I remember when we had the last discussion, and I think Councilmember Hooser brought it up, where people went to Kapa'a and were told that they had to go somewhere else.

Mr. Rapozo: That is part of it because on certain days, the neighborhood center managers are also doing summer fun programs, spring programs, and senior programs. If you all came to the senior dance...I am sure you folks were invited, because we need dance partners for the seniors, but the center managers are there and maybe we would have one person be back on the west side and one on the east side to handle that. But notifications are placed out and sometimes I guess people just have not been able to see it.

Council Chair Rapozo: So there are still pockets of time where it is not available at the neighborhood center?

Mr. Rapozo: Yes.

Council Chair Rapozo: That would explain the increase in camping permits being sold at the campsites.

Mr. Rapozo: Exactly. The Vacancy Review Committee is a good committee, but when decisions like this are made to help the budget, that is some of the results of it. So we do not have a clerk eight (8) hours a day dedicated at one place, but if you are going out and we have saved money here and those are some of the effects of our decisions.

Council Chair Rapozo: I guess I personally would rather see the Permit Clerk in one place.

Mr. Rapozo: We will deal with that internally because it has been over a year. We have the data and this is part of the data. We have a lot of data.

Internally, we would meet and review that and show the impacts and see if that is the direction we want to go.

Council Chair Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: It seems to me that our park rangers have to do more of this paperwork instead of their job of interacting with people and it just does not seem like a good allocation of responsibilities and it does not seem like good customer servicing either if people have to figure out how to get to the Līhu'e Neighborhood Center, rather than come to the center of government.

Mr. Rapozo: Yes.

Councilmember Yukimura: I am glad that you are looking at that again and I hope that we will see some...

Mr. Rapozo: We make tough decisions sometimes and that is a result, then we have to reevaluate if that is the direction that we still want to continue down the road.

Councilmember Yukimura: Right. I was going to pull out the mission statement of the County. I think it says something about good customer servicing.

Mr. Rapozo: I think our department has something about that, too.

Councilmember Yukimura: That is right. Congratulations. Your mission statement is even better this year. Thank you.

Committee Chair Kaneshiro: Councilmember Hooser.

Councilmember Hooser: I am actually glad that Council Chair reminded me of my experience and I am glad to see that you are rethinking. I actually wanted to book some neighborhood centers, so I went down to the office over here and there is nobody at the window. Then I looked at the sign and it listed some, but not all, of the neighborhood centers' contact information. So I drove to the Līhu'e Neighborhood Center and nobody was there. I do not mean to get anybody in trouble, I know there are a lot of good people, but it was a confusing, time-wasting ordeal for somebody who was just trying to book some centers.

Mr. Rapozo: I think I just misspoke earlier. In order to get an idea of the effects of it, so prior to this decision that was made, you could get permits at Hanapēpē Neighborhood Center, Kalāheo Neighborhood Center, Kapa'a Neighborhood Center, and Kīlauea Neighborhood Center, but not Līhu'e Neighborhood Center. The reason for that is because those are the nearest areas for camp grounds. So when the decision was made, those are the only four (4) centers with the addition to Līhu'e that was

included in doing that. In order to get some impact, the other centers like Kekaha were not doing permitting at the time. To get a good indication of the impact, I think you keep everything the same and see what added burden is there. So this is a result of having that. Again, I think the Vacancy Review Committee is a good committee. They review every position, including this. We presented our case and they made the decision that they thought it could be handled at the neighborhood centers, but your experiences and some others in the increase in their numbers in different places is a result of that decision. So I think we need to review it, which we will be doing.

Councilmember Hooser: It seems like a master calendar, because every center apparently has its own calendar and some are better kept than others, so when you are trying to find out where there is a vacancy, it just takes a lot of time and multiple people...you are waiting for people to get back with you, rather than having some kind of a master calendar.

Mr. Rapozo: We need to look into that because that is what Rectrac does. They put it in Rectrac so that everybody who...it is at John's office...

Councilmember Hooser: I am talking about using the facilities, not the camping necessarily.

Mr. Rapozo: No, everything is in that Rectrac system. I need to look into that, but they should have access to everybody's facility through Rectrac.

Councilmember Hooser: I ended up booking individually with four (4) or five (5) different centers.

Mr. Rapozo: I apologize for that. That should have not happened. You should have been able to go to one place and book all of your needs there.

Councilmember Hooser: Okay. Thank you.

Committee Chair Kaneshiro: Any follow-up questions? Councilmember Yukimura.

Councilmember Yukimura: So it occurred to me as we just had this discussion that it is also a burden on the neighborhood center managers because they have a lot to do, especially the busy ones. I think it is good that people can get permits there, but if you remove the central place then the burden increases on the managers.

Mr. Rapozo: Thank you for that. That will be part of my review when I go in front of them.

Councilmember Yukimura: Okay.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: Just to get an idea, how much does it cost to rent the Līhu'e Neighborhood Center for a day?

Mr. Rapozo: It is by ordinance. I do not have the ordinance with me. I apologize.

Councilmember Kagawa: What about the camping permit?

Mr. Rapozo: For residents, it is nothing.

Councilmember Kagawa: So residents are free to get camping permits at 'Anini?

Mr. Rapozo: Yes. Visitors have to pay \$5 a day.

Councilmember Kagawa: Have we thought about possibly increasing the visitors' camping fee?

Mr. Rapozo: Yes.

Councilmember Kagawa: I really feel like we are getting too much "bargain tourists" or "homeless tourists" and our cheap camping permits are encouraging them to come here and I think we need to collect more for those camping permits.

Mr. Rapozo: Thank you, Councilmember Kagawa. I agree with you. We have done the exercise. We are just about ready to pull everything together. The Convention Hall, camping, pavilions, neighborhood centers, golf and some changes in the golf...to come here after this budget process then we can have that discussion. I agree. Thank you.

Committee Chair Kaneshiro: Council Chair Rapozo.

Council Chair Rapozo: How much was the Permit Clerk salary? Do you remember?

Mr. Rapozo: I believe it was the same as...let me see.

Council Chair Rapozo: It was probably less than \$40,000.

Mr. Rapozo: Yes. To answer, it is probably at the end of the scale, but...it would be like an SR-13.

Council Chair Rapozo: Yes, so not a significant amount of money in relation to your budget.

Mr. Rapozo: Yes.



Council Chair Rapozo: But the removal of that position caused quite an impact in not just the park rangers, but I think like Councilmember Yukimura said...

Mr. Rapozo: With fringes, maybe you are looking at about \$50,000.

Council Chair Rapozo: What is the salary?

Mr. Rapozo: It is \$36,000.

Council Chair Rapozo: Okay.

Mr. Rapozo: \$76,000, I am sorry.

Council Chair Rapozo: How much?

Mr. Rapozo: Ernie said with fringes and salary, about \$76,000.

Council Chair Rapozo: \$76,000?

Mr. Rapozo: Yes, for the SR-13.

Council Chair Rapozo: What is the salary?

Mr. Rapozo: About \$36,000.

Council Chair Rapozo: And the fringe is \$76,000? That cannot be.

Mr. Rapozo: He read off to me what that last clerk retired as.

Council Chair Rapozo: Yes, obviously...

Mr. Rapozo: So currently, the SR-13 is about \$36,000.

Council Chair Rapozo: Yes, \$36,000, so it is probably \$56,000 to \$60,000.

Mr. Rapozo: Yes.

Council Chair Rapozo: With the fringe.

Mr. Rapozo: Yes.

Council Chair Rapozo: Okay. That one, I do not know. I would think that the impact is...the cost not to have the position is probably a lot more than with it or without it. The other thing, what Councilmember Hooser talked about the neighborhood centers, just to let you know, I am going through that right now where one center cannot do

all, so I have to call each one. I really thought that was how it was. Anyway, just so you can go check.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: I am glad to hear that you are doing a permit fee review. I am to assume that all fees are being reviewed.

Mr. Rapozo: Yes.

Councilmember Yukimura: Okay. Do you have that factored into your programs on a regular basis? A permit review? So every three (3) years or something like that?

Mr. Rapozo: We do not have it currently, but that is part of our intention because different areas...the Convention Hall, the last one was in 1996. We talked about camping and everything and that was never reviewed after it was first...I think in 1983. I think it was funny because the document that I found from the Council has Eddie Sarita's name on as a Councilmember, but he did not vote on it. He was excused for the day, to be clear. So we need to bring all of that together and do it on a regular basis.

Councilmember Yukimura: I think we really learned from our motor vehicle registration and our planning fees. We had not looked at them for twenty (20) years or something and when we do, we have it make a really big jump.

Mr. Rapozo: Right.

Councilmember Yukimura: So it is really better for our customers that we do it incrementally, so it does not hurt so they can plan and all of this. I am glad that you are doing it regularly. I know the bus has been doing it regularly, so every two (2) years or so, we have been raising the monthly bus pass fee and people have been able to handle it, because it has not been that much and we give them enough notice. So in ten (10) years we are not trying to raise it 100% or something. Very good. Thank you.

Committee Chair Kaneshiro: Any further questions? Councilmember Chock.

Councilmember Chock: Thank you. I failed to ask this question previously with the Department of Public Works. We have worked and focused, as the Administration has focused hard in the last couple of years on really tightening the budget. I think in a lot of ways it has had an impact on service. For me, I feel like we are at a point where at least I need to start to get a better sense of what are those service gaps. This is no reflection of the work that you folks do, but really just about the reality and what we have to do, like we talked about the vacancy review and all of these other cuts that we had to make. So this is going to be an ongoing question and I wanted to pose it upfront as we moved down the list here is for me to get a better sense of how far behind we are on some of our services and what are the real needs? You talked about the challenges, especially with

the parks. But I want to know how far we are behind in cutting our trees? How far behind are we in our signs? There are all of these little things that I think we need to start to really at least around this table get a better sense of so that we can help be proactive in problem solving.

Committee Chair Kaneshiro: Any further questions for Fiscal? We will move on to Planning and Development. It is on page 37 of the presentation.

Mr. Rapozo: That is one thing about planning and development. You can really see the progress that this division has made. I will leave his successes, his ongoing projects, or our ongoing projects, and our professional services that are happening as we speak and the planning and design that are happening as we speak. We finally have replaced...there was a vacancy where our project manager had left the County because of money to go to the private sector. We have recently hired for that position, so in this division it is fully staffed again and going full blast in trying to accomplish as many projects as possible during the fiscal year. So with that, I will open it up for questions.

Committee Chair Kaneshiro: Any questions from the Members? I have a question on this "Four Winds" and I know it comes up also in the improvement and maintenance fund, but what is that?

Mr. Rapozo: This is the long-awaited asset management program that we have been developing. Four Winds is a type of program that we are implementing. We are doing training now and it is called the (inaudible) from the Four Winds company. Once we get all of the data into the program, we can provide maintenance schedules, whether it is for roofs, toilets, or certain things that are often broken, maybe we need to either just change it out because we spend too much time fixing it...like is there common things that are breaking all the time with certain of types of toilets of that nature. So that is what that is, the program itself.

Committee Chair Kaneshiro: Thank you. Any further questions?  
Councilmember Yukimura.

Councilmember Yukimura: What is the Autocad Map3D Annual Maintenance in Autocad?

Mr. Rapozo: That is the program that some of our folks use to draft.

Councilmember Yukimura: Okay. So the Four Winds is your repair management or asset management?

Mr. Rapozo: Assessment management that we are incorporating into...we are using that...that is going to be our program to track our maintenance needs for our different assets.

Councilmember Yukimura: And the parks...your planning division is going to be the one that oversees maintenance of the facilities?

Mr. Rapozo: Not oversee the maintenance, but right now they are in charge of putting up the program. But the planner herself would be the one to give us that...next year or in two (2) years these roofs will need to be changed and we need to start planning for those things.

Councilmember Yukimura: If you are in the new format where Parks takes care of our buildings, it is not going to be your maintenance person? Your maintenance supervisor?

Mr. Rapozo: The Facilities Supervisor is going to be in charge of the physical repairs of the different facilities.

Councilmember Yukimura: I do not understand.

Mr. Rapozo: If you need a plumber to fix the plumbing, then that division would dispatch the plumber and organize that. These maintenance projects would be the large projects that need to get done, which would probably involve procurement. So if the planner would be the one to alert us that within the next two (2) years, these maintenance projects need to come up and we would look into budgeting or looking at doing those types of repairs or maintenance.

Councilmember Yukimura: So you are dividing the assets tracking and management between planning and your facilities manager?

Mr. Rapozo: I would not consider that "dividing" because everybody would have a part in either putting the data into the program, but our Parks Planner would be the one to plan out what would need to be the repairs. Currently, just like we have maintenance for playgrounds, basketball courts, and tennis courts, now we are going to have those types of maintenance projects. The planning and developing department is the one that puts those things together for us.

Councilmember Yukimura: So this is only going to be for Parks projects? Is it going to be for all County buildings now that you are taking that on? Or you are proposing to take it on.

Mr. Rapozo: Right. At the time that we started this project, we were not looking at the whole County. We were just focusing on parks. This project started last year around March or December.

Councilmember Yukimura: So what is your plan then if you were to take on the...

Committee Chair Kaneshiro: You need to let him finish answering.

Mr. Rapozo: Okay, before we made this move to take on the other facility projects, this particular program is focused mostly on Parks or just strictly Parks. In our proposal that is coming over, we do have a Buildings Manager's position that is currently doing the CIP maintenance for other facilities in the County. That person will come over and he will still be in charge of maintaining those types of projects.

Councilmember Yukimura: So you are going to have one (1) person maintaining non-Parks projects and one (1) person maintaining Parks projects?

Mr. Rapozo: Currently, that is the way it is set up because we have not merged yet.

Councilmember Yukimura: Well, what is your plan for when you merge it?

Mr. Rapozo: When we merge it, it will be separated, yes.

Councilmember Yukimura: It will be two (2) people again?

Mr. Rapozo: The planning and development division will be developing and promoting Parks. The large maintenance projects would come over to the Buildings Manager as his responsibility.

Councilmember Yukimura: All of the buildings will be tracked by one (1) person in terms of long-term projects or is Parks going to be separate from non-Parks buildings?

Mr. Rapozo: The Buildings Manager person will handle all major CIP maintenance repair projects, whether it is Parks or non-Parks projects.

Councilmember Yukimura: Well, a roof is a major CIP project, right?

Mr. Rapozo: That is why I said he would handle that. Planning and development would focus on developing and planning new parks.

Councilmember Yukimura: Yes, I always thought that planning would be doing that, but I do not know many organizations where planning people are also doing the repair and maintenance tracking. So that is why I am asking these questions.

Mr. Rapozo: Okay. Thank you.

Committee Chair Kaneshiro: When we get into further discussion about how it is going to work, we are going to keep that to the section on the building maintenance portion.

Councilmember Yukimura: Okay.

Committee Chair Kaneshiro: As far as this asset management system, I guess the question that came up...I was thinking while Councilmember Yukimura was saying all

of our building asset management stuff can all be incorporated into this Four Winds program?

Mr. Rapozo: My understanding right now...when we looked at it, we did not necessarily want to duplicate something that was already there. It did not meet our needs for Parks when we did this. They have their own asset management currently. So that is why it is pretty much separated now.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: I think when there is no doubt...because I am the Committee Chair for Parks that I sent you a ton of personal requests and we are getting a lot of these from the softball and the baseball, and I just want to make sure...are we making sure that the planning section is looking at the problems of what we are facing as we go forward and design new parks? For example, the Kekaha Gardens Park, we did that, but yet it has restrictions. Because if you have adult softball players, the Pony League, or even the Bronco League, houses become an obstacle because we are hitting balls and possibly damaging property. So I am trying to make sure that as we go forward we try to make sure that when we put a lot of money into something like Kekaha Gardens, we are getting the best "bang for the buck" because we knew the houses were there and we decided to do it. Not to say that was not a good plan. It is just an example. I just want to make sure as we go forward...now we are having problems in Isenberg where I think planning should be involved saying, "Okay, well, we see a problem with houses in the right field. Now this is our plan. We are going to either go with a high post with netting to prevent balls from damaging property or what is the alternate plan that we are going to tell these guys that used to use it? Here is where we are going to go five (5) years down the line or what have you." I think I would like to see some coordination there because the times are changing. We have youth playing baseball all year round now, not like before where it was seasonal. We have adult softball players playing all year round and then we have outside leagues that are playing all year round. The demand is rising. How do we address it? How do we avoid the problem areas so that we do not unnecessarily, I think, damage property when there are alternate areas that we can go to? Are we making sure that we plan with the demand and future needs that we are seeing?

Mr. Rapozo: You are right, Councilmember Kagawa. We do plan. Every facility is on a case-by-case basis. At Kekaha Gardens, we met with the community and asked what they wanted to see. You are right, so only youth sports is allowed in there, aside from what the communities want, but that is what that facility can handle. Nearby, they have Kekaha Fire Park, where the adults can play. So Kekaha Gardens is there. I played softball at Isenberg when we first got out of college, but I think the technology of bats that they have now is crazy. When we played earlier in our...a fourteen (14) inch would never send the ball over that fence that they have out there. First, it was twelve (12) inch and they were nailing it on the roof. Now fourteen (14) inch is clearing and hitting things. So what we did there was implement a restriction on bats and balls. Fourteen (14) inch...you cannot use that ball there; you have to play at Peter Rayno Park. If you are going to play at Isenberg, these are the certain types of bats that shall be allowed only to use in there. We have to work with the leagues that if they want to play, that is what it has to be. If you want to play nighttime at Isenberg, then this is the type of

equipment that you have to use. A good example is the Waimea Town Celebration. The organization that runs the softball tournament now provides bats and balls. Because of technology, guys were just pounding that ball all over the place. So the game no longer becomes a strategy kind of game, but it becomes "who can hit the ball the farthest" and nobody can catch it in the dark and everybody starts to run. On a case-by-case basis, our department and John, to his credit, have to work with these leagues to somehow come up with these kinds of resolutions. He will run it through me and we will make the final decision together, but those are some of the steps that we had to take to address some of the concerns you just said.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro: Any further questions for planning and development? If not, we will move on.

Mr. Rapozo: Committee Chair, I just hope that everybody takes a good look at the list because there are some major improvements. If you look at the aerial picture, that is Hanapēpē Stadium, where we are spending about \$800,000 that we granted to put in new bleachers; those bleachers were there from 1964. So to your folks' credit in working together and appropriating money, this division has worked really hard in moving projects, including the repair of Kīlauea Gym and moving forward with repairs of Kaumakani. Not only because Kaumakani, during the last rainstorm, that affected the gym, but also coming up with designs to divert water from the upper level...hopefully we will not have that thing repeated again. A lot of those things are listed in their accomplishments, so I would like to praise them or praise that division for completing what they have completed and I look forward to more now that they are fully staffed again.

Committee Chair Kaneshiro: Yesterday or the day before, we had a great presentation on all of the CIP projects and a lot of those encompassed all of these projects that the County was able to accomplish throughout the years. We were very impressed at how much they paid down on the CIP and all of the projects that were done in parks and repairs. Do you have a question for planning and development?

Councilmember Yukimura: No, I just want to tell Lenny since he was not here yesterday that we really appreciated the news about the Kīlauea Gym. I think it was yesterday. William Trujillo brought up the gym and I asked whether in the big rains this weekend we had gotten any signs of any problems and he said no. I said that it is really something to celebrate and we really want to acknowledge your department for taking care of that.

Mr. Rapozo: I think, too, appropriate planning, doing the right things to identify the problems as opposed to what everybody says and sometimes it becomes part of the criticism. I think the end result...I think not just the last rainstorm, but there was one when we had the high surf, the forty (40) to fifty (50) footers, and got a lot of rain. It was a Wednesday where we went to check on the north shore parks with the effects of the big storm and we stopped there and the gym was absolutely dry, which was really good.

Councilmember Yukimura: Yes, so it is your team, but it is also the department head that deserves credit. Thank you very much.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Hooser.

Councilmember Hooser: So planning and development, right? We talked about that? We talked about this yesterday, too, with the Hanalei fields, across from the courthouse. I drove by yesterday and there was probably thirty (30) to forty (40) young people, ages eight (8) to twelve (12) years old, practicing soccer and it is my understanding that there are no bathrooms for them to use at all. So I do not know where they are going or what they are doing. What is the plan for that?

Mr. Rapozo: In 1983 when the County of Kaua'i signed a lease to use that park for recreational purposes only, and it is spelled out in our lease, and through however administrations since then, we are violating the lease by putting a restroom there. To the credit of Waioli, they never really said anything about it. We also failed to do other improvements to the park, like putting up a fence around it. So this all came up when we reviewed our 25-year lease, maybe 4-5 years ago, and it was...I realized, "Wow, we have not done that." We got to the point where it needed to be in compliance with our lease so the Porta Potty was removed, but my proposal is that when the neighborhood courthouse center is open, we would adjust the time of having a manager there so that it would overlap with practice time of the kids that practice in the park. That would be Monday through Friday. Currently, we are not aware of having any weekend soccer games. I think adults can find bathrooms and leave the park and do it, but our concern is the kids. So our proposal would be instead of 4:30 p.m. where other community centers are closed, we would start that employee later and that person would finish at 5:30 p.m. That can still be changed, but I am not in favor of having an external entrance for bathrooms because unmonitored, I think would pose more problems with people coming in and out and destroying it without any kind of supervision. I think this would be the best solution to address that. Yes, they would have to cross that highway, which is a State highway. We can talk to Larry Dill, who is now there, about maybe trying to help us do a crosswalk there that would hopefully alert drivers of people crossing.

Councilmember Hooser: I have a couple of follow-ups. I will ask a bunch of questions and let you answer.

Mr. Rapozo: Okay.

Councilmember Hooser: When will that five (5) days a week program start with the courthouse? That is one question. The other question is, is there anything to keep us...if that is going to be the length of time to putting a portable there right away? Thirdly, have we asked Waioli to allow us to do that, to amend the lease or whatever, or is there another property owner across the dirt road?

Mr. Rapozo: Okay. So right now, the renovation project for the courthouse neighborhood center is one that the Department of Public Works—when I



became the Director, that was a project that the Department of Public Works was doing and rather than taking on...sometimes in government, it just sets you back even further in getting it done. My understanding is that that project is out to bid, so hopefully within one year that project will be completed. So we are looking around that kind of timeframe to man it. I think we had that discussion during the last budget session that we believe that the Hanalei community needs an active center with an active center manager. So whenever that building is complete, we can do the hiring process. We have had the discussions with Waioli corporation and they are trying to fulfill the will and the trust of the Wilcox family. The trust of Wilcox is very clear that it is only for recreational purposes. Over the years, we have taken advantage without consultation and because they have had some great community events that have been established over there, Waioli did not want to be the ones to say...we wanted to stop it flat. So in the amended lease, they have allowed us to recreational events there; non-recreational events are limited. The Porta Potty does not fit in to what they are trying to keep into what Mabel Wilcox had wanted. So the Porta Potty had to be removed.

Councilmember Hooser: So it will be at least a year before there are any bathrooms with the current plan. I do not believe that is acceptable to the community.

Mr. Rapozo: Okay.

Councilmember Hooser: Can we put a Porta Potty outside of the courthouse?

Mr. Rapozo: We can look into doing that.

Councilmember Hooser: Realistically, those kids are going somewhere. Either they are going outside of their car, in the woods, or maybe across the dirt road or something.

Mr. Rapozo: We could do something out there.

Councilmember Hooser: I think we have to do something.

Mr. Rapozo: Okay. We will look at our Porta Potty contract and see if we can do something.

Councilmember Hooser: Okay. Thank you.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: So you are going to be adjusting the time of a position that we have not even created for the purpose of monitoring a bathroom?

Mr. Rapozo: Councilmember Yukimura, do you think that would be most cost efficient for doing something...that person can do other neighborhood

center business like any other neighborhood center. We have other neighborhood centers that from 7:45 a.m. to 4:30 p.m. they are there, but they do not monitor bathrooms. They do community business. I think it might be a positive for Hanalei, aside from the bathroom...

Councilmember Yukimura: It...

Mr. Rapozo: Can I finish?

Councilmember Yukimura: Yes.

Mr. Rapozo: Aside from the bathroom, this allows the community to come in and do other County business that is normally done at community centers.

Councilmember Yukimura: Well, that may be, but we have not heard the plan and I have asked from the start, when you began designing the program whether you were working with the community about how exactly that center was to be used and what kind of hours and what kind of programming? I do not know...while the building...I mean actually I think that should be done before the building is renovated because you might have some things structurally that you want to do, depending on the programs. But that not having happened and just the bathroom issue, so we have a lot of unmonitored bathrooms at our parks and 24/7 they are not monitored. Yes, if there is a problem then there is a problem, but I think for most of the time, there will not be a problem and the need is not just...even for adults to have to go to the shopping center...it does not make sense. Wherever we have activities, we need some kind of bathroom and it seemed to me that outside access only that can lock off the rest of the building that is not being used, but have the bathroom open for needs of the community might be a good idea. I am just sad that Parks is so closed to that idea because bathrooms are really needed. When you need it, you need it.

Mr. Rapozo: I am glad you brought that point up, but I disagree with you that we are closed to that idea. We vetted that idea out and I did meet with the community. We talked about the interior. We even talked to the community when we found out it was in a flood zone and went back to the community to design where we had to make it waterproof. It is a Department of Public Works project, but Parks is taking the lead to go out into the community. So I disagree with everything that you have said, with the exception that the part that where we have not determined the hours...that has not been determined yet, but what is the plan? That is the proposal that we are thinking to address some of those community concerns. I disagree with having access to outside because it is a community center, but I do want to, as much as possible, address it for the kids. Adults can be adults and they can find bathrooms elsewhere. I want to give the kids the priority first. I think this is the best way in keeping the bathrooms somewhat usable and available for them, as well as keep it available and useable for those that use the community center.

Councilmember Yukimura: Okay. You are the Parks Director. You make the decisions. Did you talk to the community about a bathroom that would be accessible just from the outside and closed to...

Mr. Rapozo: We talked about the bathroom.

Councilmember Yukimura: And they said they did not need it or they agreed with you that they did not want it?

Mr. Rapozo: I took their input and I guess I make that decision.

Councilmember Yukimura: What did they say?

Mr. Rapozo: They said that would be nice, but they understand our concerns. The current design of the building has not made that access available.

Councilmember Yukimura: You were talking about renovations, so that is the time to redesign if necessary. Thank you very much.

Committee Chair Kaneshiro: Any further questions for Planning and Development? Councilmember Kualii.

Councilmember Kualii: Chair, I do not have any more questions for Planning and Development, but I want to ask that we go back to Fiscal because I missed a couple of questions. The reason I missed it is because on the Vacancy Report, it is listed as "Parks & Recreation Permits" and not "Parks & Recreation Fiscal." I just have a couple of questions.

Committee Chair Kaneshiro: Okay.

Councilmember Kualii: There was a lot of discussion already about the Parks Permit Clerk that was vacant, so we do not need to go there, but there is a Parks Security Officer I, which I figured out that those are the rangers...vacant, position no. 1878. It was just vacant. I think this is another typo because it says vacant since...January 1, 2016...so just vacant since January. What is the status of recruitment? Is it posted? Are you hiring?

Mr. Rapozo: We are in the interview process. We had interviews on Tuesday and we have our final interviews next week.

Councilmember Kualii: So you will definitely be hiring before July 1<sup>st</sup>. On your narrative on page 7 and 8 where you talk about camping fees, in the title it says, "Camping Fees Collected By Park Rangers" and on the bottom it says, "63% increase in permit money." So are camping fees and permit money the same thing?

Mr. Rapozo: Yes.

Councilmember Kualii: Those are just different words for the same thing?

Mr. Rapozo: Yes.

Councilmember Kualii: When it says "Fiscal Year 13-14, \$20,945, Fiscal Year 14-15, \$34,215," that is the total camping fees or permit money collected for camping for the entire year?

Mr. Rapozo: For that fiscal year.

Councilmember Kualii: Is there any breakdown between what is collected in advance at the counter and what is collected on the grounds in the camping sites by the rangers? Do you have that breakdown?

Mr. Rapozo: I do not have it with me, but I guess we could look at the totals for those years and subtract that, because that is what is collected in the field and that would give you an idea.

Councilmember Kualii: So then on the budget on page 219 with the Parks Security Officer I positions...there is one Parks Security Officer II. In this list on page 7, it has ten (10) rangers...it has "Ranger" and the last name and has ten (10) positions. I count seven (7) Parks Security Officer I and one (1) Parks Security Officer II, so that is eight (8). What other two positions are called rangers also?

Mr. Rapozo: The first one is the Parks Security Officer II.

Councilmember Kualii: Yes, so that is one and then there are seven (7) Parks Security Officer I, so for a total of eight (8). In your list of the analysis of fees collected, it shows ten (10) names. So there are two (2) more positions. Is it somewhere else?

Mr. Rapozo: What happened was one guy moved on.

Councilmember Kualii: Oh, one left...

Mr. Rapozo: This was total collected and one gentleman moved to another job, but he still collected while he was with us.

Councilmember Kualii: What is the primary...

Mr. Rapozo: If you see those asterisks, those are the guys that worked with us during 13-14 and they moved on. The other asterisks are they were not with us and they collected.

Councilmember Kualii: So there are three (3) and two (2), but one of them must have been some kind of overlap.

Mr. Rapozo: We cannot hide any other rangers, so whatever is in the budget, the positions, that is all we have.

Councilmember Kualii: What are the primary fines or fees? They issue citations as well, right?

Mr. Rapozo: Yes.

Councilmember Kualii: What are the number one (1) and two (2) citations that they are issuing?

Mr. Rapozo: As I mentioned...

Councilmember Kualii: You showed this breakdown of the camping fees, but there is a separate thing called "camping fines."

Mr. Rapozo: No, everything else that we give tickets is a court and administration action, so the court collects that...

Councilmember Kualii: So you just issue the ticket. Do we collect the fines later or does it go to the State? Where are the fines?

Mr. Rapozo: It is like a traffic ticket. We are doing the work and the court system gets the fines.

Councilmember Kualii: Okay.

Mr. Rapozo: These are the fees that we get.

Councilmember Kualii: So being that there is a relationship with the State there in that we issue the tickets, but they collect the fines; I would really like to know what all of the different signs are. I am just curious because they are the Department of Land and Natural Resources (DLNR) rangers as well and some of our parks are directly adjacent to State properties like beaches and stuff, so I am curious to know if there is any possibility of our rangers working in partnership with DLNR rangers where they help us and we help them?

Mr. Rapozo: We do all of the time, including KPD.

Councilmember Kualii: In essence, they are getting the fines, so maybe they can help us, too.

Mr. Rapozo: We do all of the time, especially in Hanalei with the Concessions and Peddlers Ordinance, or even during camping like down in Salt Pond... the illegal camping going on in Salt Pond. When they do that action, our guys are there because we do not want them coming into our parks. There are working relationships.

Councilmember Kuali'i: We have those eight (8), but have to cover the entire island. Do you know how many rangers DLNR has to cover the whole island?

Mr. Rapozo: I do not know how many officers they have.

Councilmember Kuali'i: But we do already work in partnerships?

Mr. Rapozo: Yes.

Councilmember Kuali'i: Thank you so much.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Recreation is on page 26 of the presentation. Lenny, do you have anything to say about this portion?

Mr. Rapozo: Recreation is a dynamic division within our department, so they do a little video that says it all. Scott has the video, so can we all take a look at the video, then we can talk about recreation. Thank you.

*(The Department of Parks & Recreation played their video.)*

Committee Chair Kaneshiro: Okay. Thank you for the video. It is always fun to take a little break and watch the video. Do you have anything to add?

Mr. Rapozo: Yes. This division is a really dynamic division. One of the incredible things about living on Kaua'i is the community support for our kids, as well as our *kūpuna* because if you talk to other recreational programs in the nation like Minnesota and Los Angeles, they do not have these senior programs that we have and the intergenerational thing that I think is important. In our community, you saw the Smith family. We need to give kudos to them because they took all of our kids up the Fern Grotto for free. Cindy reached out to them after she saw an ad in the paper regarding some of the stuff and they were like...Kamika and "Uncle Freckles" gave them a ride to the Fern Grotto for free. You saw that our firemen are a big part of the program because when we have those senior days, as well as the senior dances...you folks have been there at the senior dances...if you are a male, you have to watch out because they are going to grab you and put you on the dancefloor with them. Where we have our senior fun days or our track meet, the Fire Department is on standby in case we need their assistance and help to monitor. It is not only educational for the kids that go there, but also for the kids that work. It is probably their first or second time in their lives that they work, so they have to learn what work ethic is like showing up to work on time and being responsible. This division is a very dynamic division. Cindy and her staff did an excellent job with recreation. As you can see in the video, I think the video itself explains it.

Committee Chair Kaneshiro: Any questions? Councilmember Yukimura.

Councilmember Yukimura: Lenny, this is always the highlight of budget hearings for me, so thank you very much. When I see it, I think, "Lenny has the best job in the world."

Mr. Rapozo: The Mayor supports all of the...

Councilmember Yukimura: *Mahalo* to Cindy Duterte and her amazing staff. Thank you very much.

Committee Chair Kaneshiro: Any questions? I have a question. The wages and hourly pay for the Summer Recreation Aids, we had eighty (80) in the prior year and now we have sixty-five (65). Are we not able to run it at a certain place?

Mr. Rapozo: No, we are trying to be more efficient. Through discussions with our the HR Department and our legal team, we find out that we can be a little more creative in reducing some of the staff and still have the same coverage and same ratio of adults per kids.

Committee Chair Kaneshiro: Okay. So you are able to reduce the number of people, but still do the same programs?

Mr. Rapozo: And keep the same amount of ratio of fifteen (15) kids per one (1) staff. That is our ultimate ratio that we try to attain.

Committee Chair Kaneshiro: Sounds good. Anybody else? Questions?  
Councilmember Yukimura.

Councilmember Yukimura: Are we turning away kids who want to...

Mr. Rapozo: Yes, unfortunately. We are a victim of our own success because we just do not have space.

Councilmember Yukimura: It is the space that is the limiting factor?

Mr. Rapozo: Yes, and getting workers. We want to try and meet that fifteen (15) to one (1) ratio. In Līhu'e, we are using Wilcox and there are one hundred (100) and at the Līhu'e Neighborhood Center it is ninety (90). We also need the staff to take care of them and provide the necessary supervision, as well as the program.

Councilmember Yukimura: Absolutely.

Mr. Rapozo: Then take them on an excursion every Wednesday. It is a victim of popular...it is a popular program. I think they do a good job. Yes, a victim of our success, unfortunately.

Councilmember Yukimura: Are there kids who cannot come because of costs?

Mr. Rapozo: I am not aware of that.

Councilmember Yukimura: Could you inquire and see? I am not sure how you would tell if you are already turning away a lot of kids, but that is always my concern that there are kids for whom the obstacle is cost. How much are our programs? We do not have afterschool programs, right? These are intersession and summer programs.

Mr. Rapozo: Correct.

Councilmember Yukimura: Maybe you can send us information.

Mr. Rapozo: Okay. In terms of cost and what we are charging?

Councilmember Yukimura: Yes, and whether we know if kids are not applying because of costs. Maybe we do not know or cannot know that. Okay. Thank you.

Committee Chair Kaneshiro: Council Chair Rapozo.

Council Chair Rapozo: Lenny, the Summer Recreation Aids went from eighty (80) to sixty-five (65), so we lost fifteen (15) workers.

Mr. Rapozo: Yes. We did not lose them; we just figured that we can do the job with less.

Council Chair Rapozo: But if you are keeping the fifteen (15) to one (1) ratio, that means we are going to take less kids.

Mr. Rapozo: No, we are keeping the same kids. It was an overlapping of hours because we was looking at Fair Labor Standards Act (FLSA), but apparently with this type of seasonal workers, we were able to work...they are able to—she just told me that we are going to up the ratio to twenty (20) to one (1), but also with FLSA and these types of workers, we are able to work within the law that would allow us to try to reduce some of the workers.

Council Chair Rapozo: So we are not losing any capacity with the reduction of aids?

Mr. Rapozo: No.

Council Chair Rapozo: But we are going increase the ratio twenty (20) to one (1)?

Mr. Rapozo: Yes. Also, the overlap.

Council Chair Rapozo: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Chock.



Councilmember Chock: Can you share the sewer line budget item that went from three (3) to forty-four (44), back to ten (10) this year?

Mr. Rapozo: Yes, at one time that was kept because of the possibility that we needed to pump our sewers or our systems at the different neighborhoods centers and this was like two (2) years ago. We have not had any problems, so we are going to try...we thought that maybe that is an area we could save rather than just have money sitting there when the money could be used somewhere else. That is why we did the reduction.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: The recreation workers, whether it is "I" or "II," in the position listing on page 26, they all have areas like Kekaha, Kalāheo, Waimea, and Hanapēpē. The one that is vacant, 1653, does not have an area. I know it has been vacant for a year and a half and it is dollar-funded and it is proposed to be dollar-funded again. Does having the names in those areas represent that every area is covered, even with this vacancy?

Mr. Rapozo: So you are looking at 1896?

Councilmember Kualii: 1896, yes.

Mr. Rapozo: Hopefully you get the sense that in every vacancy that comes aboard, even before we go to the Vacancy Review Committee, it is not instantaneous that we go to the committee to try to fill it. We look at the operations and look at the people that we are intended to serve and look at how we can either be more creative to help either save more money and become more efficient and feasible. In this situation, we looked at one of the primary functions at the neighborhood centers is working with seniors. In Kaumakani, the senior population has changed. Plantation has been long gone. So the number of seniors there are pretty much non-existent. However, the neighborhood center at Kaumakani is still used for meetings, volleyball, and softball, so we looked at that. We also looked at all of the other sites on the west side like Kōloa and Waimea. In looking at Kōloa, which is an older generation of seniors there—today's seniors are more active. If you look at the video, some of the senior men are playing pickleball and we have badminton on Wednesdays. They are active. They are not like the seniors that make *oshibana*, sushi, and crocheting. So we looked to see how we could maximize that person and by combining. At the time, what we did was combine the Kaumakani center manager with the Kōloa center. When the Līhu'e manager left, we moved the Kōloa manager to take over Līhu'e, and we felt that the Kaumakani manager could handle both sites. That way, we saved the County a position. I do not like eliminating positions. I prefer to keep it at a dollar-funded position in case there is something within the program that comes up where we may need to re-describe or have a position that has already been established. So that position will continue to be dollar-funded.

Councilmember Kualii: So with these recreation workers, whether it is a "I" or "II," but they are actually the neighborhood center manager.

Mr. Rapozo: Yes. The difference between a “I” and “II” is that the “I” has not established themselves as able to teach. In order to become a “II,” you have to show some ability to teach a class or to teach something within the community. We do work with our “I’s.” In Kalāheo, he is relatively new and Kilauea is definitely is new. To get to the “II-level”...we want everybody to be a “II” so that we can have some programs where they can do teaching, whatever the teaching may be.

Councilmember Kualī‘i: So the 1894, that is a “II” in Kapa‘a. Is that actually Kapa‘a and Anahola?

Mr. Rapozo: Part of her Anahola is part of Kapa‘a, yes.

Councilmember Kualī‘I: The only other thing is that on the Vacancy Review Report, it shows that under “salary range” from \$29,000 all the way up to \$48,000 for a I. That seems like a really broad range like over \$10,000, but that is what it is?

Mr. Rapozo: I will leave that to HR because my understanding is that the SR entry-level is at a certain...I am not sure if that is referencing if you are coming as a “C” step and there is a “N” step in the Hawai‘i Government Employees Association (HGEA) Collective Bargaining Agreement. So I am not sure if that is why the range is so great. There is an entry-level when you come in as a I.

Councilmember Kualī‘i: Okay. I will follow-up with HR. Thank you.

Committee Chair Kaneshiro: Any other questions? Councilmember Yukimura.

Councilmember Yukimura: I think it was yesterday that we got the report on your lighting program in the parks, your CIP program. It is very commendable that they all or most of them have the timer now and can be remotely controlled, and I guess they are LED or at least less energy-consuming.

Mr. Rapozo: Yes, more energy-efficient.

Councilmember Yukimura: So kudos to you for doing all of that. I am looking at your electricity budget, which is in your programs and you say that it charges for all neighborhood centers and pools. Right now, it shows a decrease and I presume that is because of the lower kilowatt costs right now.

Mr. Rapozo: Yes, we think.

Councilmember Yukimura: And lower fuel prices. So I just wondered if in the design of new facilities, you folks...because we all know the cost of oil is going to go up at some point and we are going to look at higher electricity bills. Are you folks in your design trying to make sure they are energy-conserving/energy-efficiency?

Mr. Rapozo: Yes, we do.

Councilmember Yukimura: Okay.

Mr. Rapozo: For this division, the biggest electrical cost is the pool pumps, so we are trying to see what we can do with that.

Councilmember Yukimura: Good. There is something about capacitors that I do not understand, like at our sewage treatment plants, lower costs. So if you have some expert help on that.

Mr. Rapozo: Maybe we can look at what sewers are doing and talk to them.

Councilmember Yukimura: Yes, that might be good.

Mr. Rapozo: Again, this Administration, I think, unlike other County stories I used to hear about the County, we are so able to work across the departments. So when we had problems with our pumps in Waimea, we would always have to contract out, but we reached out to...what better experts in pumps than we have at sewers? So we reached out with Lyle's help to the sewers and they came over and helped with our fixing of our pumps at our pools. So we have done those kinds of things to try to save the County costs and be more efficient.

Councilmember Yukimura: Yes, I agree with you that this Administration has been the best so far in having the interdepartmental and intradepartmental help and collaboration. So then below, you have Special Projects and Grants-in-Aid, so that is separate from the Special Projects and Grants-in-Aid that were talking about earlier?

Mr. Rapozo: Yes. As Council Chair was alluding to earlier, this is specific grants-in-aid on an annual basis to Child and Family Services.

Councilmember Yukimura: Okay.

Mr. Rapozo: They do a pre-kindergarten summer session in Līhu'e, Kapa'a, and Kekaha in those areas. So that is what that money is granted to them for primarily.

Councilmember Yukimura: Thank you. I think this addresses a really key piece of policy about kindergarten readiness so that is what the program is trying to help the kids who do not have that background.

Mr. Rapozo: I wanted to add as part of the pools and what we are thinking we are going to move forward to it, at least in addressing costs, is to put the pumps on a timer system.

Councilmember Yukimura: Interesting.

Mr. Rapozo: So it is not pumping 24/7. Maybe we can shorten that, whatever the amount, we can figure out. At least we are going to save that much money with energy costs.

Councilmember Yukimura: That sounds like a good approach. Thank you.

Committee Chair Kaneshiro: I guess that grant-in-aid was a good example because this grant-in-aid line item put what was getting granted and aided to. It has the description of it.

Councilmember Yukimura: Yes, I see. I failed to flip the page.

Committee Chair Kaneshiro: Any other questions? Councilmember Kualii.

Councilmember Kualii: Under Other Services, \$30,000, I see that it is broken down between bus service for the summer, spring, and winter programs, and then senior busing. Who is the bus service for the summer, spring, and winter programs for? Is that also for seniors?

Mr. Rapozo: No, that is for kids. That is our excursions.

Councilmember Kualii: Okay, so that is to hire the large buses like the school buses.

Mr. Rapozo: Yes, we have to go out for bid for those.

Councilmember Kualii: Then the other one, the senior buses, are those our own buses?

Mr. Rapozo: That is our own buses, our internal that we provide with transportation. We pay their transportation.

Councilmember Kualii: So we do for the seniors, probably several events a year.

Mr. Rapozo: It is really what the seniors' needs are. There are events that...

Councilmember Kualii: They all come to the Convention Hall?

Mr. Rapozo: Yes, if they need it. Some of them come on their own. If a group of seniors want to...if the Waimea seniors want to go and do an excursion to Kapa'a or whatever the case may be, then we would hire our County buses...make arrangement with our County bus and we will pay for the costs of the County bus to take the seniors from Waimea to this place.

Councilmember Kualii: For each of the neighborhood centers?

Mr. Rapozo: Yes.

Councilmember Kualii: So by paying for the cost, are we just paying for the extra hours of the Kaua'i bus drivers?

Mr. Rapozo: Whatever the agreement is with the Kaua'i Bus.

Councilmember Kualii: And the \$5,000 is enough to cover the programs?

Mr. Rapozo: Yes.

Councilmember Kualii: It has been enough?

Mr. Rapozo: Yes. I think it was like five (5) trips per senior center. So every senior center has like five (5) trips that they can use the County buses...we can do senior busing for them to go somewhere.

Councilmember Kualii: Okay. Thank you so much.

Committee Chair Kaneshiro: For Consultant Services, we saw an increase and the line items "Officiating (Officials, Desk Officer / Timer / Scorer) Youth and Senior Instructors"—do you see a greater need for those types of services?

Mr. Rapozo: Yes, those kind of fluctuate depending upon what is happening. This year, we have the senior softball state tournament so we are going to need more help to pull that off. That would come under that line item where that increase reflects the senior softball. Senior softball this year, my understanding from sixty-four (64) plus teams, they are going to have eighty-seven (87) teams this year. They are going from "A" to "F," as opposed to "A" through "D." So it is a Kaua'i-hosted event.

Committee Chair Kaneshiro: The copier line item increased. What was the reason for that?

Mr. Rapozo: Part of it is just the services we are providing for the spring, summer, and winter programs and senior programs. Just materials that they use for the different programs.

Committee Chair Kaneshiro: Any other questions?

Mr. Rapozo: Last year, we tried to make some cuts and found that it was pretty rough on us, so we had to increase it back this year.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: One suggested cut maybe is that you can put your budget report on two-sided paper.

Mr. Rapozo: Okay.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: Any further questions for Recreation? If not, I am going to say that we take our ten (10) minute caption break right now, and then we will come back to Parks Maintenance.

There being no objections, the meeting recessed at 10:46 a.m.

The meeting reconvened at 10:58 a.m., and proceeded as follows:

Committee Chair Kaneshiro: We are back from our recess. We are going to begin where we left off. We are on Parks Maintenance right now. Lenny, do you know what page that is in your presentation?

Mr. Rapozo: It starts on page 19.

Committee Chair Kaneshiro: Okay.

Mr. Rapozo: So Park Maintenance, Beautification, and Stadiums—it is a challenging department. It consists of currently seventy-one (71) employees. Vincent Parangao does an excellent job of coordinating and maintaining or getting his staff to maintain the parks in spite of the various challenges that he has. He has been doing a great job with the training and trying to get everybody trained to different equipment that parks has so that if there is a need and the incumbent is not there, that we do have someone to operate so that will never hinder our operations. Those are some of the highlights that he has. Of course, you are familiar with the bucket truck tree-trimming crew that we finally got in place in December. They did some work, thanks to Councilmember Yukimura, who brought it to our attention that there was a tree branch that had fallen during the last wind event. So they came and trimmed the trees around this building. That particular crew, they are charged right now to address trees at the campground first in order of priority, because that is where a lot of our people are...like the pavilion areas. Then they look at neighborhood centers, stadiums, and the rest of our parks facilities thereafter. That is a crew made up of three (3) people that works as a crew that goes from parks to parks. Of course if any emergencies come up, then they have to deviate from what their mission, their assignment is right now. But also, we did take the time, and working again with HR, to craft the positions of this crew. So not only tree-trimming. So if Parks needs some maintenance help, let us say out in Kalāheo Neighborhood Center, we have the bucket truck to do that, as opposed to in the past where people have not been as creative enough so that they would be able to work outside of their identifiable label. We can use the bucket truck to put maintenance people on there. We can put electricians up on poles to check lights...as far as cleaning gutters down at the golf course. So the tree-trimming crew focuses on tree work currently, but we do have that latitude to do other things. I will leave the rest for you to review and if you have any questions regarding the Maintenance Division.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: Thank you, Lenny. I know at one time we talked about possibly hiring an arborist so that we learn how to cut and maintain trees properly. The other day, we saw a crew cutting trees out here, because on Wednesday I made a

complaint, but it was for safety reasons. It looked like from what I know of tree-trimming, it looks like they were doing a really good job and cutting it where the branches start to branch off. I was wondering if we looked at that arborist because I know there are a lot of tree-trimming needs all over at the golf course, at our parks, and other facilities. Do we have that arborist or are we looking at using private arborists?

Mr. Rapozo: We are fortunate in Parks that our previous Division Chief George Algren was a certified arborist. Now interestingly enough, when we hired our irrigation repair specialist, he has an arborist certificate as well. So as a mutual agreement, he is willing to come out and he has trained this crew to cut. If there are other trees that look like they need special attention or if there is a question, he is willing to come and look at that. In return, we help him maintain his certification, so if there are trainings that he needs to go to, we will pay for the training and then he goes to the training to upkeep his certificates. So we are fortunate that we have people within the department that are willing to work outside of their...intended what they were hired for and use their other expertise, but in the same way as a department, we try to help them to maintain that accreditation.

Councilmember Kagawa: I guess we had an incident in Hanalei where I think the community said that this tree was dead for a long time, and then I am thinking we did not have that arborist to address it right away, and two (2) years before we had the accident happen, we could have had that tree removed. But if this arborist is a part-time arborist and he is full-time doing something else, so is there a need for an arborist to actually in the long run save us money?

Mr. Rapozo: I do not think so. I think we are good. I do not know about the person in Hanalei that said this tree was dead for a long time before it fell, because unless that person is an arborist, really I do not know how you could tell that tree was dead because the tree was...when we cut the tree down...I mean the tree fell, so when we cut the tree at the trunk, the base of it was solid, but the very middle is where that rotten part was. But on top of that, the tree looked very healthy. So how you could tell that tree was dead...and I talked to our arborist guy who was there who also identified five (5) other trees that needed to come down and we removed them in the Black Pot park itself. He said the only way that anybody...it might have been a combination of the wave action coming in and hitting the roots or whatever, but he said the only way you would have to have done that would not just be a simple tapping of the trunk to say it was rotten. You would have to (inaudible) it in. There is a process that they go through. For that person to say that, I do not know if it is true, but nonetheless, I think maintaining fiscal responsibility and having Larry as an arborist and he is working with our tree-trimming crew, I think we are okay for now.

Councilmember Kagawa: The second question that I have is...I hate to get into individual salaries, but how many people does Vincent have under him, along with his supervisor?

Mr. Rapozo: Currently, seventy-one (71).

Councilmember Kagawa: I am just looking at the salary for him and the two (2) supervisors and I am thinking that they oversee seventy (70) people and their pay is less than private secretaries and less than beginning firemen and beginning policemen. Are we getting fair pay for jobs? If this is a union thing, then it is a union thing, but I am just baffled by the fact that we have what I see as unfair salaries for job duties and responsibilities. I do not know if you could answer that.

Mr. Rapozo: It is two-fold. One needs to qualify for the position and sometimes we need to make adjustments, depends on the qualifications of the person. Nonetheless, we know he can do the job. He has been doing the job and after a certain amount of time, one of the beauties of working within government is that you can relook at the position and reallocate it currently. I hate to say that...and if you have been in government...I have been in government for twenty-seven (27) years and it is going to be twenty-eight (28) years in two (2) weeks, but sometimes in government you have to drown a little bit before your nose comes above water so you can breathe. Vincent has a challenging job, but I think the complexity is relatively the same to any of our division heads. They look at complexity when they determine what the salaries are. In this case, yes, we will be relooking at his position in the future.

Councilmember Kagawa: Because there is the option to possibly look at "EM" because I saw EM-5 in Buildings that had no people under him.

Mr. Rapozo: Yes.

Councilmember Kagawa: If you are an Executive Manager and you have zero (0) employees under that how did that happen and how is he with seventy-one (71) under him not an EM?

Mr. Rapozo: Again, I cannot speak for the Buildings Division and the Department of Public Works but for Parks, it is a complexity of the job and complexity ranges from anywhere. In his case, it is a lot of blue-collar, maintaining parks. In Cindy's case is she has one hundred thirty (130) seasonal workers during Summer Fun and they get done with their contract and she has to rehire again, so she has to go through the hiring process every year. Again, the complexities are similar. If we could give all of our employees more money, I would. Since we are on the subject of money, the United Public Workers (UPW) employees, so you are talking about your park caretakers and what have you, and they just got their two percent (2%) raise. Do you know what two percent (2%) is for their raise? It is like thirty cents (\$0.30) to forty cents (\$0.40) cents. They will get another two percent (2%) in about six (6) months and another thirty cents (\$0.30) to forty cents (\$0.40). If we can give them...those are the guys on the ground level, I would be happy to.

Councilmember Kagawa: I was just primarily concerned. The glaring one is the Parks and Maintenance Operations Chief.

Mr. Rapozo: Yes. We will be looking at the Parks and Maintenance Operations Chief position in the near future.



Councilmember Kagawa: Thank you.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Chock.

Councilmember Chock: Lenny, I am looking at page 236, the electricity and water, and it looks like it has gone up significantly this budget, as opposed to other departments, because of fuel prices that have gone down. I just wanted to ask about that and also ask about the Other Supplies that has gone up and if you can explain that.

Mr. Rapozo: With respect to electricity, when we come in with our budget, and kudos to Ken Shimonishi when he was initially hired, not as a Director, but when he was hired as the Budget Analyst or whatever he was, is that we became more budgeting towards actuals. That is what we come in with is actuals. Last year, the Council cut my electricity and I have been scrambling this year to pay the electricity bills, even though we came here with close to actuals. The increase in electricity is more reflective of what we really need. In terms of other supplies, last year we were charged to make certain targets so that is where we thought we had supplies on board or carrying over from the previous year that could reduce it, but now we have gone a year with that savings that we now need to replace.

Committee Chair Kaneshiro: For me, as I am looking at electricity, I had the same questions on it, too. If you look at the year-to-date expenditure and encumbrances, it is at \$75,000 and we are like three (3) months left in the year, but yet our number budgeted is double the number. That is where the question comes in of why there is such a big jump in electricity? If it was budgeted at ninety-two (92) last year or if it went up to maybe one hundred (100) this year, then it would kind of be in-line with the months, but it would basically have it doubled.

Mr. Rapozo: Well, I think when the report was run of what the year-to-date was, I think it was when we are doing our budget review, so it is not really current to March. I forget what the date was. I was trying to look at the upper right corner. We were behind. We expended more than what we were allotted at the time.

Committee Chair Kaneshiro: Okay. That is a number that we can always watch as the year goes through or next year. Councilmember Chock.

Councilmember Chock: How are you balancing your bill?

Mr. Rapozo: We are moving moneys with supplies or whatever. We have to move moneys.

Councilmember Chock: Move moneys within this budget?

Mr. Rapozo: Within this division.

Committee Chair Kaneshiro: Councilmember Yukimura had a follow-up on the arborists.

Councilmember Yukimura: Yes. Thank you for remembering. I do not mind if we finish up this issue of electricity and water first.

Committee Chair Kaneshiro: Do we have any follow-up questions on electricity and water?

Councilmember Yukimura: I was interested in how we are training this new bucket crew because we have had it since December you said, right?

Mr. Rapozo: Yes.

Councilmember Yukimura: So I appreciated Council Vice Chair's question and also your answer to have some expertise already. I guess the issue is training. Who does the diagnosis or the checking on whether the trees are old and where the problem areas are? Does the supervisor of the truck crew...do we train our Parks people to identify where those trees are while our crews are going through your priorities?

Mr. Rapozo: Before George Algren left and when we talked about doing this tree-trimming crew, and mind you, and believe it or not, Kaua'i is the first to have a tree-trimming crew in the State. When we developed the crew, there were really no guidelines, in terms of pay and all of this stuff. So HR did a lot of research in trying to see how to create the crew, which we did. But George Algren, being the arborist, we went to each park and looked at trees. We identified that in the order which I explained what the priorities are, that is where our focus should be. The overall plan is that we think... when we looked at the job scope, we are about two and a half (2.5) years behind in emergency work in those different areas. The maintenance plan is that once we catch-up with that, every seven (7) years, every tree within County of Parks and Recreation would be touched, so it would be managed or at least cut.

Councilmember Yukimura: I am glad that you have a plan. So what happens where there is a storm or if there is a particular termite problem or something so that it is not part of your regular process, but you still have to identify those?

Mr. Rapozo: So in terms of a storm, all of our crews know how to use a chainsaw and can cut. But in terms of doing the maintenance work, the tree-trimming crew has been trained by our arborist onboard.

Councilmember Yukimura: I am talking about identification of dead branches and you said that George could go around and check, but is there anybody else doing that?

Mr. Rapozo: We have already identified, as I mentioned with George, where those priority areas should be. Basically all of the trees in our parks need to be addressed.

Councilmember Yukimura: Because the liability is great, thankfully in Black Pot it was a car and not a person.

Mr. Rapozo: Not one (1) car, I think three (3) cars.

Councilmember Yukimura: Oh, three (3) cars. Okay. That is a huge liability. The other liability, as we know from some tragic recent deaths on this island, is the tree-trimming crew itself, keeping them safe. So do these arborists, I mean like your irrigation specialist who is also an arborist, but do they train tree-trimming crews or is that another expertise that we need to get in terms of training the crews in terms of safety and operation?

Mr. Rapozo: I apologize if I was not clear and I probably was not. In terms of the operation of the bucket truck and the proper use of equipment, that was done by our County trainer, Steven Carvalho. He is the guy who trains proper use and when the vendor came over with the truck, he had the in-depth training with the vendor, so he is the guy. In terms of identifying how to cut the tree, that is where our arborist came in and trained. We used the Vidinha Stadium trees in the parking lot as the training ground and there were some other areas that came up that needed emergency work done, so the arborist worked with those guys to either demonstrate or show them where they need to do the proper cutting.

Councilmember Yukimura: Good. So our crews are being trained for safety in operation.

Mr. Rapozo: We also train with other members in the Department of Parks and Recreation, so that in case someone gets sick or hurt, it does not hamper, because the three (3) crew members, you have one (1) who operates the bucket, one (1) person in the bucket, and one (1) person that feeds the shredder. The person that feeds the shredder needs to have some kind of safety behind of him, which is the bucket operator as well. So they work together as a team. I think we have a really good team. The people applied and it was not just handed out. It was competitive in terms of who we chose. They are a good team. We have a good team.

Councilmember Yukimura: I am glad to hear that you using Steven. That is great. We created that position when I was mayor and stole him from the plantation.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: My question is on page 238, the regular overtime. So the Administration sends over to us the budget appropriation transfers and then our staff compiles it into a spreadsheet for us. So I have seen on this overtime that on February 22<sup>nd</sup>, there was a transfer for overtime from salaries to overtime \$10,000 and it says "need additional funds for park maintenance overtime" and it also said "under budgeted." So I see this year that you are increasing the budget by \$28,410 or nearly seventy percent (70%). So I see from last year, you were \$10,000 under budgeted so far. I do not know what more you are anticipating for March through June, but are you anticipating nearly \$30,000 more in next year's budget in overtime?

Mr. Rapozo: No matter what we do, we are going to have overtime. So it is a balancing act in trying to manage it. Since I have been there, we have made some policy calls to reduce overtime, but yet, we still manage it. We are having this discussion. We always have this discussion about where does this overtime go to? Aside from people that are sick or not show up for work or disasters or whether incidents that we have to call out. So it is delivering the mobile stage during a certain time of a certain day and picking up the mobile stage. We do charge people the overtime, but all we see is the overtime and we do not see that money coming back into Parks because it goes back to the General Fund. But yet, it is still overtime. The stage is popular, but there are always other newer events. For instance, Līhu'e Baseball League (LBL) is going to have their bash in May and they want to use the stage also, so that is an additional day. Again, we just try to anticipate the stage, helping the Department of Public Works...in this past year, we have helped the Department of Public Works with the delivery of trashcans, although the Department of Public Works will reimburse Parks, but we have to pay the worker first anyway. It shows up as overtime in Parks. All I can tell you is that we are just looking at our trends this year. Again, last year we needed to meet some targets and we tried to cut down on overtime as best as we can and tried to do the best we can that question we can with that.

Councilmember Kualī'i: Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: There was talk earlier about electricity and water. How do you monitor to make sure that the water is a public use, i.e., it is done in conjunction with use of facilities and not for private purposes?

Mr. Rapozo: Kaua'i is a fish bowl, so we have our other citizens out there that alert us when such abuses are used. That is the only way we can tell. The other way is that Vincent, aside from all of his other duties, looks at every utility bill that comes in. So when there is a spike in water, they go in and they try to look to see where that has happened. The challenge is at the beach parks where there is sand. I forget which one we were just talking about, but there was a spike in water, went over there, and they could not find it...

Councilmember Yukimura: Was there a leak?

Mr. Rapozo: He asked the guys to try to find it and they were having trouble, so he went out and found the leak. Other than the community telling us that somebody is using the water, which people do not like other people to do, the only way we can monitor spikes in water bills is Vincent checks the water bills of every facility under him on a monthly basis.

Councilmember Yukimura: That is good. Thank you.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: I saw for a number of years that this lawnmower looking piece of equipment with a big brush looking thing parked in a stadium where they throw the shotput and stuff, but I was wondering if that was part of Vincent folks' equipment.

Mr. Rapozo: Yes. That was purchased just before I became the director and that was a good purchase. That was supposed to be used for the bike path.

Councilmember Kagawa: For the bike path? The brush is to clean the cement?

Mr. Rapozo: Yes, to brush off whatever is on the cement. It can be used for the parking lot, too. At one time, the stadium had it there because they were using it to brush the parking lot. It has not been used in a while. I do not like seeing that equipment there with the grass growing tall around it.

Councilmember Kagawa: Are we going to use it?

Mr. Rapozo: We need to use it.

Councilmember Kagawa: But there are some problems with getting it used?

Mr. Rapozo: Well, we do not have a dedicated operator for it, so let us say that we wanted to clean the bike path from Lydgate to wherever...so the folks that maintain Lydgate, one of those guys have been trained on the brush so he could jump on it and sweep the path. Other places along the path, the same could happen. The person that takes care of Keālia Point to Kuna Bay, he could use it to do the path. We just have not been very good about using that piece of equipment and it has been sitting there. We should be using it.

Councilmember Kagawa: Is that multipurpose where it can do mowing, too?

Mr. Rapozo: No, not mowing. It is just specifically to brush or sweep.

Councilmember Kagawa: Oh, it is just a brush?

Mr. Rapozo: Yes, it is a sweeper.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro: Council Chair Rapozo.

Council Chair Rapozo: Was it ever used?

Mr. Rapozo: Yes, it was used.

Council Chair Rapozo: I see it down there and that thing does not run, right?

Mr. Rapozo: I do not know if it does not run, but it was used. It was used in the parking lot at one time because I asked the staff down there to sweep the parking lot at one time and they did use it there.

Council Chair Rapozo: So why are we not using it, I guess, is the question.

Mr. Rapozo: We need to follow-up with staff as to why they are not using it.

Council Chair Rapozo: How long have we not used that thing? That thing must have been sitting there for years.

Mr. Rapozo: Yes, for a while. The grass is pretty tall.

Council Chair Rapozo: So we do not know why we have not used it?

Mr. Rapozo: I do not know why. I do not have an answer. We try to provide the equipment to make their jobs easier.

Council Chair Rapozo: Is it their choice not to use it?

Mr. Rapozo: No, I guess not.

Council Chair Rapozo: I am confused.

Mr. Rapozo: We have to talk to staff.

Council Chair Rapozo: You can just come up and use the mic.

Mr. Rapozo: He told me that the brushes have been damaged, I guess, through use, I hope. We have not ordered brushes, I guess. I agree that even before the brushes are damaged...

Council Chair Rapozo: I do not know how long ago we announced...that thing has been there...we have announced football for years now and I have never really thought about it, but it has to be at least three (3) to four (4) years that it has been sitting there.

Mr. Rapozo: Hopefully not. I do not think it was that long ago when I asked the staff to sweep the stadium parking lot with that. That is why it was there. Initially, it was down by Lydgate, so hopefully it has not been that long, but Vincent tells me that the brushes need to be repaired.

Council Chair Rapozo: Yes, because it was not used. I just want to make sure...I do not get it...you provide the equipment and they are not using it. Is it their choice or your choice? Who makes the call? Will you use this equipment for the path?

Mr. Rapozo: Yes, right.

Council Chair Rapozo: That was a question.

Mr. Rapozo: Oh, they should do it. It should be part of their maintenance to sweep the path.

Council Chair Rapozo: Can they say no?

Mr. Rapozo: They could say no...there is an incentive to become an operator so they get compensated at a higher rate for that.

Council Chair Rapozo: Aside from that, but if the directive is to use the brush or sweeper to brush the bike path, can they say no?

Mr. Rapozo: No, they cannot say no.

Council Chair Rapozo: Okay. I am more confused now than I was before, but I guess we can follow-up on that.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: So why was that piece of equipment out in the open for so long?

Mr. Rapozo: We do not have a covering for all of our pieces of equipment.

Councilmember Yukimura: You do not?

Mr. Rapozo: No.

Councilmember Yukimura: That really affects the life of the equipment, right?

Mr. Rapozo: Sure.

Councilmember Yukimura: Do we have plans for a place to keep our equipment?

Mr. Rapozo: So for our mowers in the different districts, they have a place. That one in particular, which the intent, as I had mentioned, was for the different parts of the path. It has never been placed under a...

Councilmember Yukimura: Well, how do you move that thing to different parts of the path? Do you have a trailer?

Mr. Rapozo: Yes, the same trailer that transports our Bobcats that sit outside. We do not have an undercover for our Bobcats, backhoes, and our trucks.

Councilmember Yukimura: Is that good practice?

Mr. Rapozo: Probably not, but we can look into maybe developing a CIP project and maybe come back with something.

Councilmember Yukimura: How do other Parks Departments handle their equipment?

Mr. Rapozo: Some of them will sit outside.

Councilmember Yukimura: Gosh, it seems like bad asset management.

Mr. Rapozo: Yes.

Councilmember Yukimura: I am in an area that I do not know anything about, but do you not cover...at least as a temporary thing able to cover these pieces of equipment like how people cover their cars?

Mr. Rapozo: I leave my truck outside every day. I do not cover my truck. You could, yes, definitely you could.

Councilmember Yukimura: Okay. You guys come in every so many years and ask us for new equipment, right? Well, I would appreciate it if you guys would spend some time thinking about that.

Mr. Rapozo: Sure.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: Again, I am sure it comes down to a cost-benefit analysis. Do we want to build a structure to put these things under? Do they live out their useful life of six (6) or ten (10) years or whatever under the weather condition? That sidewalk cleaner or whatever you call it, does it perpetuate the life of the sidewalk?

Mr. Rapozo: No, we do maintenance to keep the sidewalk clean and also parking lots.

Committee Chair Kaneshiro: What does it do? Just brush the rubbish off?

Mr. Rapozo: It brushes it like a sweeper and it sweeps it to one area and you have the manually pick up everything.



Committee Chair Kaneshiro: Okay.

Mr. Rapozo: Even on the path, they are going to brush it off the path.

Committee Chair Kaneshiro: Okay. Councilmember Kualii.

Councilmember Kualii: On the vacant positions, 1213 Groundskeeper - Veterans Cemetery has been vacant since January 4<sup>th</sup>. What is the status of recruitment or hire?

Mr. Rapozo: Part of the Parks process is when a vacancy becomes available through either attrition or promotion, we go before Vacancy Review Committee and we present our case and they render their decision. Once the decision is rendered, within Parks we give them a period of time to transfer. So we put out a notice to all employees island wide that we have this vacant position, and if anybody wants to transfer to that position. After that, then we make selection off of a list. That one in particular, Councilmember Kualii, is for selection. The new list of labor list should be coming out within the next couple of weeks, so we will be probably choosing off of that list.

Councilmember Kualii: So with the Vacancy Review Committee internal transfer and selection list, that entire process takes about how long? Typically? If this was vacant on January 4<sup>th</sup> and it is now the end of March, by when do you think you will actually make a selection and have that person ready to start?

Mr. Rapozo: As I mentioned, this comes out in about two (2) weeks, so as soon as the list comes out, we can make the selection. Let us also be clear that when we were reducing our budgets, we no longer have a dedicated line item for "vacation payout." So vacation payouts, if this incumbent left or retired...before we can hire, we have to payout the accumulated vacation and that money comes off the salaries that we would have paid them, if he was still employed. So for me to give you an exact time period...it may vary from position to position, depending upon what those payouts are going to be.

Councilmember Kualii: Would you say that Human Resources helps you with that because they know the balance of what the prior person that held the position and retired or left or whatever?

Mr. Rapozo: Human Resources helps us a lot.

Councilmember Kualii: So then you can...they can at least...the time that it takes for the Vacancy Review Committee, the time that it takes for internal transfer, the time that it takes for selection from the list, and then they tell you to put the brakes on because you cannot actually have them start until the vacation payout is paid out, right?

Mr. Rapozo: Yes.

Councilmember Kualii: So I guess what I am getting at is if a vacancy occurred in December or January, more than likely within three (3) to four (4) months,

unless we have this special situation with a vacation payout delays it longer...if it was a long, long time employee...I did see on the budget appropriation transfers, too, that there were some moneys being transferred to such a thing called a "vacation payout." I think if you can anticipate retirements, you probably should be budgeting in that line item and you should be projecting going forward with Human Resources' help on when the person will actually start. The bottom-line is if they are not going to start July 1<sup>st</sup>, August 1<sup>st</sup>, or September 1<sup>st</sup>...based on when they start, you do not budget for the whole year if they are not going to be hired for that time. That is all I am asking and I know it will take Human Resources' involvement. Thank you.

Mr. Rapozo: Okay.

Committee Chair Kaneshiro: Councilmember Chock.

Councilmember Chock: Lenny, in the presentation on page 21, it talks about challenges and communication being one of the challenges, and the need is to look towards radios or County-issued cell phones. I wanted to know which one is it from your perspective that would be most efficient and how much would something like that cost in order to implement it?

Mr. Rapozo: We have not really looked into the cost part of it. What happened during one weather event...we had to mobilize...and I believe it was a tsunami. It was during the Japan tsunami. We were not able to communicate because everybody was on cell phones and you just could not get in, so we were not able to communicate with our guys in the field to move assets out or from there, where to move to. So it looks like radios would probably work best for us, but then it becomes a question of how do we get our own dedicated channel? Do we get a channel that is open to everyone? We have talked about it, but we have not really looked at costs because it seems like all of these past years we have been cutting and cutting and we needed to save money. Hopefully in future, we will change and maybe we can get it, but that is where the challenge is. If you ask me if I would rather have radios or telephones during that time, I would prefer radios.

Councilmember Chock: Sounds like it. Have you had conversations with Civil Defense?

Mr. Rapozo: No, this is more just internal.

Councilmember Chock: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: I would recommend that you talk to Civil Defense because this new 800 megahertz upgrade is supposed to have multiple channels for emergency response. Especially if it is emergency related, you might be able to get some federal funds to get that system set up.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Any further questions from the members? I have a question. I just wanted to confirm for "Other Services," we had tree removal, pruning, and maintain public safety. We deleted that item for \$20,000 and that is because we now have our tree guys?

Mr. Rapozo: Which one was that?

Committee Chair Kaneshiro: In "Other Services."

Mr. Rapozo: On what page? It is not the coconut tree one because we cannot...

Committee Chair Kaneshiro: On page 239. No, last year there was another line item for pruning.

Mr. Rapozo: Oh.

Committee Chair Kaneshiro: I just wanted to confirm that we got rid of that because we now have our tree crew.

Mr. Rapozo: Yes, correct.

Committee Chair Kaneshiro: I also notice on "Other Supplies" there is a large increase to "Other Supplies."

Mr. Rapozo: As I mentioned, last year when we had to cut... again, our charge was to cut, we had supplies from the previous year and what we had on-hand and what we are able to buy last year, this year helped to get us through, but next year we have to replenish that. So that is why we put more back into our budget.

Committee Chair Kaneshiro: Okay.

Mr. Rapozo: So we cutback for that one (1) year because we had some carryover and with what the carryover had, we could buy less so now we have to put that back.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: Just a follow-up on the tree-trimming and pruning. As we have these Hardy Street and Rice Street beautifications, they are planting these trees and planters and what have you, so are they taking Parks' advice to make sure that the kind of trees that they are planting are in agreement with the needs that would be requesting from Parks to maintain them once the contract dates are up? Who has it right now?

Mr. Rapozo: Beautification.

Councilmember Kagawa: So Kaua'i Landscaping has a one (1) year or two (2) year contract, but once the trees get large, I want to make sure that they are at least asking you guys since you said you meet and stuff to make sure that we be careful what kind of trees we plant, not just pick it off and, "Oh well, they have this one in Oregon and Washington, so we are going to use that tree." Are we making sure that we are asking the folks who are going to be asked to take care of it, if these are the right type of trees to be planting in this area where our trucks might get a hard time to get to it? I do not know what the obstacles are, but it seems that they are doing it and saying, "Well, Parks will take care of it later, but are they asking you guys for your specific recommendations on what kind of trees you guys recommend? I am sure that you recommend the ones that grow the slowest and do not have so much rubbish.

Mr. Rapozo: They have not asked us.

Councilmember Kagawa: They asked you?

Mr. Rapozo: No, they have not asked us.

Councilmember Kagawa: They have not asked you?

Mr. Rapozo: If you are referencing Hardy Street, they have not asked us.

Councilmember Kagawa: But you folks have to maintain it?

Mr. Rapozo: Yes.

Councilmember Kagawa: Okay. Well, in the future, can we ask for that type of dialogue because we have Rice Street coming up with the Transportation Investment Generating Economic Recovery (TIGER) grant and let us make sure to try to be considerate of the future needs because I do not want to see Beautification overloaded with work and what you will have are other areas that may get less attention.

Mr. Rapozo: Yes.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro: Any follow-up to that? Again, I think we mentioned it last year, too, as we were going through the Hardy Street improvements that we need to be aware of our perpetual costs, which a project like that that has trees would be a perpetual cost of maintenance. I will ask one (1) more and go back to you. Auto vehicle replacement and lease schedules and equipment—do you folks have a lease schedule or replacement schedule for your vehicles and your equipment?

Mr. Rapozo: That is something that the motor pool automotive handles. They tell us what should be replaced, but we have been asking if certain vehicles... like the vehicle that was involved with the accident in Hanapēpē, we have to replace that one. That is the one we asked for. There was another quad out in

Hanalei that for whatever reason they were not able to fix it. We asked for that so that is mostly the motor pool folks that handle that.

Committee Chair Kaneshiro: Okay. Along those lines, and going back, I hate to beat a dead horse, but that brush machine...I mean if it comes out that there is not that much benefit to brushing a sidewalk or brushing the parking lot, when it rains everything ends going towards gutters anyway, and if you have a big rain event, somebody can go...maybe all of the dirt and dust ends up in one place with collected leaves. If the benefit of having the brush machine is not there, then I would suggest that we trash it or scrap it if it is not usable and not think about getting another brush machine that cannot be used.

Mr. Rapozo: Yes. Thank you.

Committee Chair Kaneshiro: Councilmember Kuali'i.

Councilmember Kuali'i: In addition to the Vacancies Report, we have another report called a "New Hires Report." On the "New Hires Report," I see 1660, Park Caretaker, hired January 16, 2016 of this year. There is another position, 1836, also Park Caretaker, hired January 4, 2016. It is the opposite...yes...1836. So on page 237 where we list all of the positions and all the park caretakers, I do not see the position 1836. Do you know where I can find that? I know with another position, a "Groundskeeper," the Vacancy Report referred to it as being under Maintenance, but it was under Beautification and I found it there. But this 1836, Parks and Rec...

Mr. Rapozo: I think that might be under Stadiums.

Councilmember Kuali'i: Okay, so you have another place.

Mr. Rapozo: Let me check.

Councilmember Kuali'i: You are right. There it is.

Mr. Rapozo: Okay.

Councilmember Kuali'i: Thank you.

Committee Chair Kaneshiro: Any further questions for Parks and Maintenance? Councilmember Yukimura.

Councilmember Yukimura: Maybe this was asked already, but your electricity usage is sixty-one point seven percent (61.7%) increase. Was that your question, Committee Chair?

Committee Chair Kaneshiro: Yes, we asked it and Lenny mentioned that although it looks low now, they have some costs that they have incurred and they have been budgeting on the lower end in prior years and they just want to try and true up their number a little bit.

Councilmember Yukimura: Even while oil prices are almost half?

Mr. Rapozo: No, I think what I said about the electricity was that we budget to actuals, but last year when we came in with our budget, the Council cut it even further. It was an initiative to...I forget how much percentage...

Councilmember Yukimura: The five percent (5%) or something?

Mr. Rapozo: Yes, whatever it was. I know what side of the table it came from. It was not this side. So we have been struggling to meet the electricity costs with the needs of people wanting to use our parks because we budget to actuals. We do not try to put as much flexibility inside.

Councilmember Yukimura: It should be lower than actuals though because the price of oil has dropped.

Mr. Rapozo: Maybe the cuts are too great.

Councilmember Yukimura: We can take a look because the other departments...maybe you cut electricity...okay.

Committee Chair Kaneshiro: Again, I think that is a number that we can watch. It is a hit and miss number. What we see now is only a portion of the year, so it is hard to say where that end number is going to be.

Councilmember Yukimura: Yes, because you also have another line item in electricity, which shows...I guess that is part of the transfer? On page 233, \$1.2 million from a zero (0). Is that due to the...

Mr. Rapozo: Yes, that is the needs for...

Councilmember Yukimura: That is an all-County fund?

Mr. Rapozo: No, that is the needs if the Building Maintenance folks come over.

Councilmember Yukimura: Right, so it is a dollar-for-dollar transfer?

Committee Chair Kaneshiro: We will get to that. That is going to come up later in the Facilities Maintenance section.

Councilmember Yukimura: Okay.

*(Council Chair Rapozo was noted as excused at 11:49 a.m.)*

Committee Chair Kaneshiro: For the most part, they did do a dollar-for-dollar transfer, but I do not want to get too much into it now. We will address it when we get there.

Councilmember Yukimura: Fine. Thank you.

Committee Chair Kaneshiro: Any further questions for Parks Maintenance? If not, Lenny, we will move on to...you already went through Beautification. Do we have any questions?

Mr. Rapozo: Stadiums?

Committee Chair Kaneshiro: We are going to do Beautification right now.

Mr. Rapozo: Okay.

Committee Chair Kaneshiro: Any questions on the Beautification line items? Beautification is on page 243. I did not have any questions on it. Councilmember Yukimura.

Councilmember Yukimura: There is a two hundred percent (200%) plus increase in premium pay.

Committee Chair Kaneshiro: On page 243, the premium pay went from a budgeted number of \$2,950 to \$11,000, but if you look at the year-to-date encumbrances, we are at \$7,000 already for it.

Councilmember Yukimura: So it was one of those forced cuts?

Mr. Rapozo: Forced cuts. Yes.

Committee Chair Kaneshiro: The increase came from the temporary assignment.

Mr. Rapozo: Can I just say that sometimes the temporary assignment is not a bad thing because we dollar-funded the truck driver position on the eastside and that guy uses the water truck to clean this parking lot here in front of your building, as well as irrigate the lawn over here in front. So that is just one example. If we just use that example, if we are increasing \$11,000 (inaudible) as opposed to paying for a position of a truck operator with his fringes, I think this is more appropriate at this time.

Councilmember Yukimura: What about just having an irrigation system put into the County front lawn?

Mr. Rapozo: That could work, too. That is why you asked about water being up. That is part of it. We have an irrigation specialist now that he is fixing all of the irrigation that was broken at one time. So now we are going to use more water because we have more systems being fixed and repaired and working, which is a good thing. Then we are going to probably install more. So yes, you are right.

Councilmember Yukimura: You should look, especially in Waimea, at gray water systems.

Mr. Rapozo: That is another discussion of what I want to do in Waimea.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: Kind of in a nutshell, what is the difference between Beautification and Parks Maintenance? Do they all fall under Vincent?

Mr. Rapozo: Yes.

Councilmember Kagawa: So the Beautification would attack...in a nutshell, what is the difference between Parks Maintenance and Beautification?

Mr. Rapozo: Parks employees just do parks. Beautification employees do County facilities, so around here, the "round building," the Civic Center, around neighborhood centers, and the clubhouses. That is where Beautification would attack. When they have time, they help out with the cemeteries and go and maintain those things. So anything that is non-park related that involves County facilities is what they maintain like the roads, in this case; Beautification taking care of these streets right outside of here.

Councilmember Kagawa: As we have more of these landscaping projects along roads and stuff built, your Beautification needs would increase.

Mr. Rapozo: Would have to be increased.

Councilmember Kagawa: So possibly as the contracts end for Kaua'i Nursery to take care of it, in a year or two (2), then the responsibility will turn over to Beautification?

Mr. Rapozo: Yes.

Councilmember Kagawa: So there may be needs a year or two (2) from now to add one (1) or two (2) more bodies to do those.

Mr. Rapozo: Yes.

Councilmember Kagawa: I think that was the concern with all my questions before, like are they asking you folks, just to make sure that you know what is coming in one (1) or two (2) years so we can plan for it. We do not want just to plan for this year, but plan ahead. Thank you.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: Just a quick follow-up, along those same lines, maintenance and beautification, the new hire, 1836 Parks and Recreation Maintenance Park Caretaker I, that you said was at the stadium, is that like it is pulled out as one (1) facility that has its own or does Beautification go to the stadium also?



Mr. Rapozo: Well, their responsibilities—Stadiums are stadiums and Beautification is beautification.

Councilmember Kualii: Inside the stadiums.

Mr. Rapozo: Inside the stadiums.

Councilmember Kualii: So the landscaping around is Beautification?

Mr. Rapozo: Well, if it is attached to the park...I am not really sure where you are mentioning. If you are talking about the...

Councilmember Kualii: Just along the lines of his questioning. If there is yet one (1) more...

Mr. Rapozo: So if you are talking about Vidinha Stadium, there are the bushes along the bypass road, Kapule, the Stadium crew is going to take care of that. They are not going to Beautification. Beautification also takes care of the landscaping, like the corner by Sueoka Store where the bridge is. That is part of the County roadway and Beautification maintains those hibiscus trees and all of that stuff. That is the difference.

Councilmember Kualii: So then the vacancy in Beautification here, 1828 Groundskeeper-East, was vacant since March 1<sup>st</sup>. Is that is along the same lines of the Park Caretaker in that you are doing the vacancy review, internal transfer, and they also have a selection list for that position?

Mr. Rapozo: Yes, so when you do the transfer, you can transfer from anywhere between Beautification, Stadiums, and Park Maintenance within that division.

Councilmember Kualii: Okay. So along the same lines, I will get follow-up from Human Resources on whether that position will be hired and start on July 1<sup>st</sup>.

Mr. Rapozo: Which number was that?

Councilmember Kualii: Number 1828. It just went vacant on March 1<sup>st</sup>. So it is probably at the Vacancy Review Committee now or maybe it is already at internal transfer.

Mr. Rapozo: 1828? I have a listing of my own vacancies within my department. Are you sure it is 1828?

Councilmember Kualii: 1828 groundskeeper as of March 1<sup>st</sup>.

Committee Chair Kaneshiro: Could it have been 1838 and they put the wrong number on it?

Councilmember Kualii: 1836 was the new hire in Parks – Stadiums.

Mr. Rapozo: Oh, I am sorry. I see which one you are talking about. For that one, the incumbent was recently promoted. So we are going through the process now. Thank you.

Councilmember Kualii: Clearly, if it was an incumbent that was promoted then we do not have vacation payout issues so that should help move it along.

Mr. Rapozo: Right, but we are still going to go to the Vacancy Review, and then...

Councilmember Kualii: Internal transfer and selection.

Mr. Rapozo: Yes, because it is an entry-level yet, the list comes out again in the middle of April.

Councilmember Kualii: Councilmember Kagawa.

Councilmember Kagawa: I am just kind of confused that we have the two (2) separate divisions, like in Beautification there are tree-trimming needs, so we are going to have to use Park Maintenance. I am wondering if it is for accounting reasons that we need to keep it separate.

Mr. Rapozo: That is what I understand.

Councilmember Kagawa: So it keeps it cleaner for accounting to separate the duties, but then once in a while we need to mix the equipment or even labor to assist.

Mr. Rapozo: Yes, so like the tree-trimming crew is actually not under Beautification. In our chart, and we can get that to you, they fall under the Chief of Parks and Maintenance so that they can help all. It is not just under one (1) section of beautification. We are one (1) department, they have to trim everything.

Councilmember Kagawa: I was just wondering if it would be better to merge the two (2).

Mr. Rapozo: I think for accounting...I am speaking for the Finance people that in order to track what Stadium needs are, what Beautification needs are, and Park Maintenance needs, that is why it was broken up like that.

Councilmember Kagawa: That makes sense. I was just checking. Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: There is a beautification fund that factors into this, right?

Mr. Rapozo: My understanding is that fund belongs to the Department of Public Works.

Councilmember Yukimura: So there is no correlation between your Beautification crews and your Beautification Division?

Mr. Rapozo: No, not directly.

Councilmember Yukimura: Okay.

Committee Chair Kaneshiro: Any further questions for Beautification? If not, we will move on to Stadiums. Councilmember Chock.

Councilmember Chock: I have a question. I am stuck on this electricity and water discussion, but it looks like last year the budget was much higher, so I guess my question was did it not receive the five percent (5%) cut from wherever that came from last year, in comparison to the previous years that were in the ninety (90) and eighty (80) range and we are up to one hundred five (105) now? I was just wondering what happened with electricity and water last year. Was it much higher?

Committee Chair Kaneshiro: Page 246 on the bottom.

Councilmember Chock: Yes.

Mr. Rapozo: Okay, I am sorry. The electricity?

Councilmember Chock: And water.

Mr. Rapozo: Yes. We showed a net reduction. You asked why it is coming down in the electricity and the water went up. The water we are accounting for...to put on the senior softball tournament this year, the last time we did not account for the water, we paid a little over \$12,000 to put on that event. With more teams coming this year and considering that water prices went up, the change in that...the tournament is going to be held in Hanapēpē, so we have to account for that increase there. I am talking about the water.

Committee Chair Kaneshiro: Both water and electric went down.

Mr. Rapozo: No, the water went up, right?

Committee Chair Kaneshiro: Down.

Councilmember Chock: I am looking at it as overtime from 2013 on and the increase that happened last year, as much as it was supposed to have been cut, still was relatively high, almost \$40,000 for water of an increase in last year's budget.

Mr. Rapozo: Again, this is actuals, so I guess we did not need as much for the electricity and for the stadiums.

Councilmember Chock: I see. Okay.

Committee Chair Kaneshiro: Any further questions? Councilmember Yukimura.

Councilmember Yukimura: The other day I noticed huge containers that are in the stadium parking lot. They are parked there.

Mr. Rapozo: Which one? Vidinha?

Councilmember Yukimura: Yes, and I do not believe they are County-related use, are they?

Mr. Rapozo: No. So when we see things like that, we need to track the vendor down and ask them to remove it. Our people tend to just put them there. That is all I can tell you.

Councilmember Yukimura: Well, is that a source of money? It is wear-and-tear, that heavy weight on the parking lot. That alone is a cost for private purpose at this point.

Mr. Rapozo: Which is illegal with the Peddlers and Concessions Ordinance that we have, right?

Councilmember Yukimura: Yes. Who is watching for this and who is monitoring and taking care of it?

Mr. Rapozo: Just stadium staff and rangers when they go by and check the parks.

Councilmember Yukimura: Okay. How do you plan to take care of it?

Mr. Rapozo: When it comes about, we contact the vendor or try to find out who is putting it there and inform them that that is not appropriate.

Councilmember Yukimura: We have staff there all the time, right? Well, I must say that it was a Saturday.

Mr. Rapozo: Yes.

Councilmember Yukimura: So I guess if we see it, we should let you know immediately?

Mr. Rapozo: Yes.

Councilmember Yukimura: Okay. Do you know how often this happens? Is nobody monitoring it?

Mr. Rapozo: No.

Councilmember Yukimura: Will you try to figure out a way to handle it and let us know?

Mr. Rapozo: Sure.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: Any more questions for Stadiums?  
Councilmember Kagawa.

Councilmember Kagawa: Thank you, Lenny. Are the lights working for the baseball stadium?

Mr. Rapozo: Almost. We still need to energize working with the Kaua'i Island Utility Cooperative (KIUC). We signed the application, and yes, hopefully it is going to be soon.

Councilmember Kagawa: The other question I had was now that we have a lighted baseball stadium, is there a need for a separate restroom in the baseball stadium, so should we have multiple events at some point in time? I envision at some point having a conflict where maybe the stadium side would want to collect ticket prices, and then we might have a baseball event and we can accommodate two (2) with having the privacy of...well, the people cannot go in for free from the baseball side because they have to use the restroom.

Mr. Rapozo: We have never thought about that. That is a good point.

Councilmember Kagawa: Okay. So maybe a long-range plan.

Mr. Rapozo: Yes.

Councilmember Kagawa: I just thought about having that separate. Sometimes when we have baseball events, we do not have to open up the whole stadium and clean that whole stadium area.

Mr. Rapozo: The other thing I think is they envision...because they are going to sell food, that they would have to use the football stadium as the concession stand. I think maybe that is why the dual purpose at the time, but I can see your point now that if we had a nighttime baseball game, which is getting popular, too, there may be a conflict. Thank you.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro:        Okay.    We are going to move on to the Convention Hall on page 13 in the presentation.    Lenny, did you want to say anything about the Convention Hall?

Mr. Rapozo:                                Yes.    I really wanted to point out that Eddie continues to work tirelessly in renovating and improving the Convention Hall. Some of his accomplishments from last year can be seen as his successes and achievements. As it is an aged facility, there are other needs that would be coming up before you and one of the good things that he has done is we have maximized the space of the Convention Hall. They used to call it the "Arts and Crafts Room" where we used to store the chairs and the tables. Eddie has transformed that into a conference room with a conference table and you have overhead capabilities. It also has separate air conditioning so you can have another place of source of revenue for meetings, as well as you could hold about thirty (30) people there with the different, not just in the conference room, but enough chairs around, separate from the exhibit halls and not have to go into the exhibit halls or entry way. That is a big accomplishment. Some of his challenges, as he shows on page 15, is the air conditioning unit that long-term would need to be replaced and that is going to cost us about \$100,000 and that would be for the replacement of the exhibit hall. Currently, we have one that was installed just to get us until we were able to procure this and change the whole air conditioning unit, as was recommended by the Department of Public Works. The other big one...you see the walls...ceramic tiles that he would like to do in the kitchen. The other one is the roof. He had someone come and look at the roof to give us an idea of what it would cost, so what those pictures show are the holes that have developed in the roof. Again, it is a flat roof. Maybe the technology at the time was one that they decided to use for the roof, but really, hindsight of course is always 20/20, Monday morning quarterback...it is not a very good...what they put on was not very good, so we need to change that and they show the tree growing on the top of the roof because of what has transpired there, so we are looking at \$85,000 to make that happen. Then the facility is in dire need of a paint job, so Eddie has gone out to a painting company to see what kind of numbers we are looking at, and that is \$350,000. I think the repairs are good and it is needed. The Convention Hall is very popular and it is a very busy place, as you folks all know. With that, I will open up for questions.

Committee Chair Kaneshiro:        Councilmember Kagawa.

Councilmember Kagawa:            Is that a tree or a fern?

Mr. Rapozo:                                It looks like a tree.

Councilmember Kagawa:            How tall is it?

Mr. Rapozo:                                Eddie, do you want to come up? They want to know what kind of tree you are growing on your roof. They want to know if that is a guava tree, mango tree, or lychee tree.

Councilmember Kagawa:            It looks like a fern. I do not know.

EDDIE SARITA, Kaua'i War Memorial Convention Hall Manager: My name is Eddie Sarita, Kaua'i War Memorial Convention Hall Manager. We believe that is a young banyan tree. We cut it down about two (2) years ago. It was about five (5) feet tall. We cut it down so that is why it is a bunch like that, but it is growing right next to the drain pipe.

Councilmember Kagawa: Is that close to the ticket office?

Mr. Sarita: No, this is in the back of the theater.

Councilmember Kagawa: Oh, the theater side.

Mr. Sarita: The flat roof in the back of the theater. So as a result, when there is a heavy rain that portion of the theater leaks because this tree is growing right next to the drain pipe and its roots are going onto the flat roof. It is under there. It has to be killed. That is the condition of the roof. It was designed to be a flat roof. With that covering that was put in the 1990s, it is now waving and the water does not drain properly. It ponds up there and that is why I stated that it is a leak-prone roof. It is going to get worse unless something is done to mitigate it before it does become into that situation.

Committee Chair Kaneshiro: Fortunately, we have that roof replacement in our CIP this year to remedy that situation.

Councilmember Kagawa: Another question is for the air conditioning unit, is that also going out in the CIP?

Mr. Sarita: Yes.

Councilmember Kagawa: So is a lot of the infrastructure there good, but it we need a new central unit? Does the infrastructure need to be changed as well for the air conditioning unit?

Mr. Sarita: For the air conditioning unit, the whole thing has to be changed because it is just deteriorating. In September of last year, the compressor went down. So we are able to get it repaired, luckily, in two (2) weeks. But the maintenance contractor has already stated that unless we replace the entire unit, the existing unit only has two (2) years of life remaining. It is going to breakdown and when that happens we will not be able to use the exhibit halls.

Councilmember Kagawa: Have you picked a projected date so we could shut it down for a little bit while we do these improvements?

Mr. Sarita: As I state, "pending funding," if it is approved in July, we probably could make the change in January and February of 2017.

Councilmember Kagawa: Terrific. Thank you, Eddie. Thank you for your job as well.

Mr. Sarita:

Thank you.

Committee Chair Kaneshiro: Councilmember Chock. I am looking at the Adopt-A-Park Program, Ho'olokahi, and we had some discussion on it previously. I was interested in knowing the process. One of the questions that came up yesterday was about the amount budgeted for the program, and then also what process do these requests go through?

Mr. Rapozo: Ho'olokahi is a mechanism where the community who wants to do projects can come and apply for these grants. There is no dedicated funding anymore for a Ho'olokahi project. Some of the projects that have come about in past are the Peter Rayno pavilion at Peter Rayno Park, the Kōloa Youth Baseball Association that wanted a homerun fence, and the Hanapēpē Youth Baseball Association that wanted to put up batting cages. When those kinds of projects come in, and we look at moneys and we usually look at the district trust fund to help either fund that project or we look at other moneys within our budget to make that project happen. In the case of the Peter Rayno Park, that amount of money, which was paid out \$85,000 total...we did not have that kind of money in the budget. So when we came to the Council and told you folks what we wanted, you folks appropriated the money. So the homerun fence kind of stuff and the small amounts of \$2,000, \$4,000, to \$5,000— within our budget, we kind of looked for places where we can kind of do that. Eddie has a form in which they fill out, and then we go through the process of reviewing it. I will sign off on it and work with fiscal to get the money appropriated. Then eventually when the project is concluded, they have to show some deliverables and Eddie requests pictures and a narrative and they provide that. So that is pretty much how the Ho'olokahi grant has been operated in recent budgets.

Councilmember Chock: Okay. This year's appropriation is \$8,249. Is that correct? Is that what I am looking at under "Special Projects?"

Mr. Rapozo: No. As I mentioned, there is no dedicated funding within Eddie's budget for Ho'olokahi. You would come in with a request and we would look for the money. Mostly athletics are the ones that have been coming in, asking for a homerun fence and pavilion. We have a cultural one with Kāneiolouma, but that is also stewardship agreement, as well as working with the Office of Economic Development in terms of funding.

Councilmember Chock: So these special projects that we are looking at here are specific to these pavilions, bus shelters, and picnic tables?

Mr. Rapozo: Yes. Those special projects for Eddie...Adopt-A-Park Program...that is his Adopt-A-Park Program.

Councilmember Chock: Okay. It is different.

Mr. Rapozo: Yes.

Committee Chair Kaneshiro: So the Adopt-A-Park Program is for citizens in the community that want to help out in the community and maybe take care of a park, say



they see it getting vandalized a lot and they want to come in and paint it—this allows them to do it quicker...this just provides money for a group like that to come in and do those types of things.

Mr. Rapozo: Yes, so recently, Mālama Hulē'ia has come in to help repaint Niumalu Pavilion. We put these people, Adopt-A-Park, in touch with Eddie and Eddie will work with them and coordinate...provide the paint, and he has it down to how much square footage...a beautiful dusty beige that we paint all of our park facilities...how much that would cover per gallon, as well as the brown and one (1) gallon green per table, depending what they have there. He will coordinate with them. That is the Adopt-A-Park.

Committee Chair Kaneshiro: This is not costing us more because it is things we would have done anyways, right, but we are just putting money on the side in case the community wants to help.

Mr. Rapozo: Yes. I think it actually saves us money because our guys can be doing something else as opposed to doing that.

Committee Chair Kaneshiro: Councilmember Chock.

Councilmember Chock: I am just trying to clarify that Adopt-A-Park is specific to Parks and Ho'olokahi is a Parks associated project for bigger projects.

Mr. Rapozo: Or park improvements maybe.

Councilmember Chock: Okay.

Mr. Rapozo: The other ones are more maintenance.

Councilmember Chock: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: I want to acknowledge Eddie's really dedicated stewardship over all the years at the Convention Hall. I have been around, so I have watched it. I am really pleased that you have this Wi-Fi availability and when I see all the chairs in the main hall, all now in perfect condition, I also am really grateful. There was one (1) thing that it seems like you did not include in your list of successes—the other day, I was in the exhibition room and the sound system was so good and I was told you made some improvements there.

Mr. Rapozo: You should talk about that, Eddie. Everybody talked about the bad sound.

Mr. Sarita: In the exhibit halls?

Councilmember Yukimura: Yes.

Mr. Rapozo:

Then we hired that great guy.

Mr. Sarita: We were very fortunate. In 2013 after the incumbent retired, we hired this person. His name is Gerald Ancheta and we found out he is a very talented person. He had all of these skills. He used to work in the theater industry over at Kukui Grove Cinemas and he is very well-versed on sound systems. When he first started, he came and recommended that we should...when I told him about the exhibit hall situation and complaints we were having, he suggested putting in conduits whereby we could connect the speakers. He installed it all himself and bought the materials himself for about \$1,000 and he did all of the installation and today the sound system, I am proud to say, is excellent. You can transmit sound there. The problem we had there, as we found out, is that sound did not travel horizontally through the exhibit halls because there are obstacles between both halls. They put the air conditioning unit when they built the new hall on the newer side. They put it right between the two (2) halls, so the sound would go up to the ceiling and it has high ceilings, twelve (12) feet ceilings. It would go up there, travel this way, and hit the obstacles and become garbled. So the people sitting in Exhibit Hall A, the smaller one next to the kitchen and in the lobby, would not be able to understand what the person is saying who is standing at the stage. That is what generated all of the complaints. But with the conduits now in there, you can plug in the speakers. The sounds are just great now.

Councilmember Yukimura: I believe it was County's Employee Recognition night that we had or maybe it was the Boys & Girls Club 'Ohana Night, but what it does is it includes everybody in the other two (2) rooms, whereas before because they could not hear anything...

Mr. Sarita:

Now you can.

Councilmember Yukimura:

Yes.

Mr. Sarita: So if you had an event that used the lobby, and we do have a lot of parties for example that want to use both halls and the lobby, but you can hook up all of your speakers so that you do not...you can stand in the lobby and you can understand exactly what the emcee is saying on the stage, unlike before where you could not.

Councilmember Yukimura: It is a huge improvement and it just really increases the usability of that facility. So kudos to you, Eddie, and to Gerald Ancheta. To think that we could use a talented County employee, and you said only about \$1,000 in materials and stuff, make this vast improvement to the exhibition hall is a huge achievement so thank you very much for that.

Mr. Sarita:  
dedicated employee.

As I said, Gerald turned out to be...he is a very

Councilmember Yukimura:

Yes.

Mr. Sarita: We were very fortunate when we hired him. We did not know him. There were two (2) people who applied for that position and we chose him and luckily we made the right choice.

Councilmember Yukimura: Yes. The right choice is very important. I am just hoping that in the design of our buildings we pay much more attention to acoustics and sound because it makes such a difference.

Mr. Sarita: Yes.

Councilmember Yukimura: You have proposed for next year the improvement to the air conditioning of the exhibition hall.

Mr. Sarita: Yes, that is the exhibit hall side.

Councilmember Yukimura: Right.

Mr. Sarita: We want to change the entire unit that is situated on top of the exhibit halls.

Councilmember Yukimura: That has caused a lot of discomfort, too, because it gets so cold and it has been hard to adjust, so hopefully if we put in a new system, we will give attention to that.

Mr. Sarita: The unit over the exhibit halls, you can control it, it has a thermostat. The one in theater is what people complain of.

Councilmember Yukimura: That is true, too.

Mr. Sarita: You do not have a thermostat to control that. The size of the air conditioning unit to air condition that theater is constructed to provide air conditioning for one thousand (1,000) people. If you had an event for five hundred (500), they would start to feel cold. If you had two hundred (200), they would be freezing in there, too, but you cannot turn it down like you can do with other units. You either have to turn it on and it is full force or you turn it off. If you turn it off, then they will begin to perspire, so you will have to turn it back on. So you do not have a choice. It is just designed for one thousand (1,000) people.

Councilmember Yukimura: The Kaua'i Performing Arts Center at Kaua'i Community College (KCC) seems to have some problems, too, but is there any way to actually retrofit that for better control?

Mr. Sarita: You mean adjust it for them?

Councilmember Yukimura: I do not know. Is there no new retrofit technology that can address that problem?

Mr. Sarita: The only way would be to change that entire air conditioning unit for the theater. I am sure they have the technology now. That theater was built in 1964, so you are actually stuck with 1964 technology.

Councilmember Yukimura: Well, it is such a wonderful facility and it has supported so many community groups and events.

Mr. Sarita: I am sure they have.

Councilmember Yukimura: So if maybe we can look into that because what is it...when is the 100<sup>th</sup> year?

Mr. Rapozo: It is fifty-two (52) years, we will not be around.

Mr. Sarita: I know I will not be.

Councilmember Yukimura: Okay. Well, how about we aim for the 60<sup>th</sup> anniversary and try because we want it to be around longer and it will be energy efficient because if it does not have to be that cold. Anyway, that is a request. Can we look into that?

Mr. Sarita: Only a word of caution is that it would be a costly project.

Councilmember Yukimura: Maybe as a sixty (60) year anniversary retrofit to make it last and usable for the next sixty (60) years might be worthwhile. Thank you very much.

Committee Chair Kaneshiro: I have a question on the royal palms. We have a line item for royal palms trimming of \$3,000. Can that not be done by our tree-trimmers?

Mr. Rapozo: We thought about that, but we classified that as like the coconut tree-trimmings, so we just put it in there. We are going to look at trying to do that, but in case we cannot, from up until now, we have not had a line item, so we need to be more attentive to that. They are getting taller and we cannot reach it from the ground. We either have to procure it out or maybe we will look to see if our tree-trimmers can. We need to study the Kona decision that affected the coconut trees, as opposed to every other tree that we have.

Committee Chair Kaneshiro: Any further questions? Councilmember Yukimura.

Councilmember Yukimura: You mentioned the Kona decision—so you have gotten a ruling from the county attorneys that these coconut trees come under the Kona decision?

Mr. Rapozo: Yes, this was even before I got here, but I asked that question and in that Kona decision, they considered for whatever reason, that coconut trees were not customarily trimmed by park caretakers.

Councilmember Yukimura: So there is permission, if you will, to use the private sector to trim the coconut trees, but we want to go the other way around.

Mr. Rapozo: Yes.

Councilmember Yukimura: So that should not be a prohibition against us doing it ourselves.

Mr. Rapozo: It may be.

Councilmember Yukimura: It may be a prohibition?

Mr. Rapozo: It may be.

Councilmember Yukimura: Oh...

Mr. Rapozo: We can look into it. Let me just say that we should not take on the coconut trees yet when we still have all of these other trees in our parks to go after.

Councilmember Yukimura: I agree, but your ten (10) royal palms maybe? Anyway, I can concur with the Budget Chair's question.

Mr. Rapozo: We will look at it.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: Any further questions? If not, we are coming up on lunch and I am going to conclude the Convention Hall. When we get back, my plan is to take Wailua Golf Course and the Improvement & Maintenance Fund first, and then we will finish with the Facilities Maintenance Division.

Mr. Rapozo: So should I tell Lyle to be here around 2:00 p.m.?

Committee Chair Kaneshiro: We are going to take lunch until 1:30 p.m. Yes, maybe tell him 2:00 p.m.

Mr. Rapozo: I have been told that Acting County Engineer Tabata has scheduled a 2:00 p.m. appointment, so they are asking if we can switch that around. I feel comfortable without Lyle being here to try to field questions regarding this thing.

Councilmember Yukimura: Can we do it at 3:00 p.m. and have Lyle come?

Committee Chair Kaneshiro: If we are done at 2:00 p.m., I do not want us to have to recess, take an hour, and then come back at 3:00 p.m. Councilmember Kagawa.

Councilmember Kagawa: I think we can just...if Lyle goes, he goes. We will conduct our business as usual. If he feels that his meeting is priority, then fine. I think we should get rid of the golf course, like Councilmember Kaneshiro said, because I do not think the golf course person needs to be here, but he can stay if he wants to. Let us just go in order and if we need Lyle, then we can do a call-back. For now, if whoever can be here from Buildings like Doug Haigh, Brian Inouye, or whoever, with the existing, if they could be here as a matter of courtesy to this Council with Lenny, then I think we can get a lot of answers that we want. That is how I feel right now.

Committee Chair Kaneshiro: I kind of feel the same way. If Lyle comes and we only have half an hour, I do not know how much conversation we will get within half an hour and he has to leave anyways, so I think we go through our schedule, get what we can done, and if there are remaining questions then we have to send it over and possibly do a call-back if we need to. I would like to avoid a call-back, but in this situation, we may need to do one. That is my plan. Councilmember Yukimura.

Councilmember Yukimura: I do not have objections to the plan. You said the golf course and...

Committee Chair Kaneshiro: Improvement and Maintenance Fund. There is one (1) item in it. For the golf course, their budget is almost the same as last year. Those items should not take too long, but again, I do not have Councilmember Kagawa's crystal ball and I do not know if it works. We will see.

Councilmember Kagawa: It does not work.

Committee Chair Kaneshiro: But the plan is to get those out so that the people can leave and I am sure that we are going to have a discussion on the Facilities and Maintenance. I do not want people to have to sit here while we go through this whole conversation when we could have gotten them out already.

Councilmember Yukimura: I agree. I just want to say though that because it is such a big issue and it involves the Department of Public Works, it would be important to have them here. Thank you.

Committee Chair Kaneshiro: With that, we will take our lunch break.

There being no objections, the meeting recessed at 12:28 p.m.

The meeting reconvened at 1:30 p.m., and proceeded as follows:

Committee Chair Kaneshiro: Welcome back. Right now, we are still in Parks. We are on the Wailua Golf Course. Ian, do you have anything to say on the front end? If not, we will open it up for questions.

IAN K. COSTA, Deputy Director of Parks & Recreation: It is up to you. I guess I was going to touch on some of the initial successes.

Committee Chair Kaneshiro: Okay.

Mr. Costa: Ian Costa, Deputy Director of Parks and Recreation. Some of the successes and achievements...

Committee Chair Kaneshiro: One moment, we are on page 47 of the presentation.

Mr. Costa: Correct. We recently implemented some senior tees, which a majority of our golfing population is now seniors/super seniors. So I believe they all appreciate that and we will be rerating the course within the next couple of months by United States Golf Association (USGA), who is coming to Kaua'i to do a number of courses. As a result, we will create new scorecards to include the senior tees, and then rerate all the various tees. Then as stated previously in our budget presentation, we recently implemented our tree-trimming crew, who had a chance to go out and do some trimming at Wailua Golf Course. Trimming has not been done on the ironwoods and non-coconut trees for over twenty (20) years. We often get calls from the Eagle Scouts who ask us if we have projects that they can take on as part of their Eagle Scout projects. Last year, we budgeted for carpeting to re-carpet the lounge, so we held off on the carpeting to allow the Eagle Scouts to repaint the lounge, and then we re-carpeted the lounge and the common corridor. Over the last year or two (2), we have had an increase in nonresident play and revenues, roughly sixteen percent (16%) over the last two (2) years to-date anyway. We believe that it is attributable to our recent...over the last couple of years we became part of the Kaua'i Golf Co-op, which is promoted through the Kaua'i Visitors Bureau. We believe that has contributed to that, as well as the exposure through the John Burns Collegiate Golf Tournament. Now we have all of the greens and tees that have been converted one hundred percent (100%) to seashore paspalum, which is low maintenance and the conditions of the green and tees and not wavier as it has in the past. It stays "prime" throughout the year. Just last week, we aerated, and as a result of the Bermuda greens, we do not have to cut the plugs that we used to when we aerate, which means that you cannot really use the green...it does not play well for several weeks, but now it is needles that they use. There is really no loss in the quality. Our concessions have been in full operation. The Wailua Golf Shop, which provides needed services to visitors as well by providing pool cards, balls, or rental clubs. The restaurant concession, Over Par Bar and Grill, has been particularly valuable for golfers. Then our golf cart concession, which I would add there that the current contract comes up this coming December, so we will be looking at rebidding that concession. As some of you may know, when we got this concession contract, it was during the recession. We first went out for an \$18,000 monthly upsell price and nobody bid, so we dropped it to \$16,000 and nobody bid. We then dropped it to \$14,000 and had two (2) bidders. The current concession there bid \$12,000 and Roberts Hawai'i bidders bid \$7,500. So we negotiated the current contract. I believe the economic time is better, so the bids should result in a higher monthly lease. Again, we hosted for the third year in a row the John Burns Collegiate Gold Tournament that was at the end of February. There were ninety-seven (97) players and they all loved the course because the course was in prime shape and I believe we got good exposure for that as well.

As I mentioned, we became a member of the Kaua'i Golf Co-op, which is promoted through Economic Development and the Kaua'i Visitors Bureau. As a member of that for the last two (2) years, once a year all of the Kaua'i golf courses host a media...what is called a "Group Media Fam" or "familiarization tour" where we had eight (8) golf writers from all over the nation come over and go to Princeville, Wailua, and Puakea and play the course. So this year, some of the representatives were a representative from Mr. Tony Dear from Global Golf Post, representing 1.7 million subscribers; Mike Chwasky from a golf magazine, representing 7.5 million readers; Mike Bailey of Golf Adviser, representing approximately 1.5 million subscribers; Vic Williams from golf tips representing approximately 750,000 readers; Mike Buteau, 43 million monthly website visitors; and James Au of the China Daily Press, average daily circulation 200,000. Again, that was the second year we hosted. Every year, it is a different bunch of people. Last year was a similar bunch of people with similar exposure to readers and subscribers. If I could add one more thing, I believe it was about September, as part of the Administration's look at revenue increases, I did draft a fee increase that I presented to the Kaua'i Golf Association (KGA), who is the organization that coordinates all of the Kaua'i golf clubs. I did present it to them. The fee really looked to increase daily golf fees for nominal \$2 to \$3, but the biggest thing that I proposed in that was to implement a user fee, which would be a payable range from \$2 to \$3 every time you use your monthly card. KGA strongly opposed that. The most vocal were the golfers that play the most. For example, if you play four (4) times a month, a \$60 card, that is \$15 a round. Most of the vocal players were seniors/super seniors who pay \$26 for a card. A lot of people play multiple times a week and in reality, paying probably less than \$6 to \$8 a round and this would just add \$2 to each of those rounds. Again, they voted to oppose it, and then voted again to support a two percent (2%) increase with the exception that we do not raise the junior fees by \$0.20.

Councilmember Yukimura:                      That you do not raise which fees?

Mr. Costa:    The junior fees, which is \$1. With that, I just wanted to touch on those things.

Committee Chair Kaneshiro:                      Councilmember Kagawa.

Councilmember Kagawa:                      I have a picture that I want to show. Ian, we talked about it in person, but I want the public to see and hopefully somebody from The Outdoor Circle who...I think this issue was brought up in the past about the constant need for maintenance...I took that picture with my phone. There are a lot of leaves that are inside the curb towards the tree, but a lot of those leaves fall daily, outside of the curb onto the parking lot and these trees do not only leave a lot of large leaves, but they leave a lot of nuts and there have been numerous complaints of people, including myself once, that I stepped on a nut and twisted my ankle. That is like stepping on macadamia nuts. Those nuts do not break.

Mr. Costa:    Yes, there are about four (4) False Kamani Trees.

Councilmember Kagawa;                      My question is can we work through the objections of The Outdoor Circle and have some suggestions from them as to what kind of replacement trees that we possibly could look at that would require a lot less maintenance



of our golf personnel that could take the place of these large False Kamani Trees? The workers from the golf course have complained as well. They say, "We have been asking this for years and we are spending too much time maintaining the parking lot and it is wasting our time basically. If we have a replacement tree, we can spend less time dealing with these leaves and nuts and more time on the course," and then no liability...well, not liability, but preventing people from getting hurt. When they step out of their car, the last thing they are going to look for is a nut on the ground. They expect to step right on the pavement. Can you folks look at that again?

Mr. Costa: Yes.

Councilmember Kagawa: Let us look at removing the trees and replacing them with something that does not have nuts and less leaves.

Mr. Costa: The other negative about this type of tree is that the roots are all above ground, so it is a tripping hazard as well.

Councilmember Kagawa: Yes. My second question is on the fee increases, what did the KGA recommend...how much per month increase?

Mr. Costa: They stated that they opposed a user fee, period, and voted to recommend a two percent (2%) increase be looked at across the board, including the monthly pass, which would be monthly cards. So on \$60, that is what? \$72?

Councilmember Kagawa: So basically they said to just raise everything else instead of trying to collect a daily fee? I think it came from some of your collection staff and they wondered about the accounting nightmare that it will cause by having to collect \$2 to \$3. What if people wanted to pay on their credit card? The transaction time that it takes is probably not worth collecting it.

Mr. Costa: Well, yes. Wailua is one of a kind in that...I do not know if you know, but when you buy a monthly card, everybody writes their number on the...nobody brings their card. So this would force people to bring their card. I have never seen that anywhere else where they write...we actually put tape on the walls every month for people to write their card numbers. Anyway, that is something to think about. I think long-term, other counties like Hawai'i County implemented a \$3 user fee and they are the only county that has done that, but what the other counties have done is put a limit on that card. O'ahu's monthly card is ten (10) rounds, that is it. If you want to play more, you buy another card.

Councilmember Kagawa: So once you play all ten (10) rounds, you have to pay either the daily rate or you buy another card?

Mr. Costa: Right.

Councilmember Kagawa: That again...

Mr. Costa: And you have to bring your card, obviously, to have it stamped or punched.

Councilmember Kagawa: That takes away the accounting nightmare, so that could be a possibility that you can propose.

Mr. Costa: On the accounting nightmare, I take that with a grain of salt because when Alan Tada asked for the increase to \$20 from \$18, and then half nine (9) hole card would be \$11, well, they come up with a lot of things like if there are two (2) people splitting, then they each are going to \$550 and now we have to deal with quarters. Give me a break.

Councilmember Kagawa: You folks should know this—how many transactions are we talking about a day that will be added to the cashier? There has to be an average. Is it one hundred (100)? Two hundred (200)? Fifty (50)? Twenty (20)? How many transactions per day do we expect?

Mr. Costa: Yes, it is probably close to one hundred (100) a day.

Councilmember Kagawa: Close to one hundred (100) transactions more per day that we are going through the accounting and collect \$3.

Mr. Costa: But that is the biggest impact we can make on a small increase. I projected that alone raising \$100,000 a year.

Councilmember Kagawa: Have we talked to Hawai'i island to see if they had any concerns with the amount of transactions that the Council created by doing the daily fee?

Mr. Costa: I think Baron has and he relays that they do not like it.

Councilmember Kagawa: They do not have any problems?

Mr. Costa: The workers do not like it.

Councilmember Kagawa: Oh, the workers do not like it, but they do it?

Mr. Costa: Well, it has helped I think as far as revenues.

Councilmember Kagawa: So with the proposed KGA increases, that is expected to generate how much more revenue? The daily rate you said would increase \$100,000 more maybe?

Mr. Costa: Yes, I have to look at the two percent (2%), but I am guessing...

Councilmember Kagawa: \$50,000?

Mr. Costa: No, I do not think even that much.

Councilmember Kagawa: Not even \$50,000 by increasing \$7...

Mr. Costa: No, and the biggest impact is because as an example if we sell five thousand (5,000) cards, we actually get fifteen thousand (15,000) to twenty thousand (20,000) rounds off of those cards. It is a measure of every time you use the course, you pay. The monthly card is then viewed as a "discount card," really. No other way you can play for \$6 a round.

Councilmember Kagawa: Okay.

Mr. Costa: Again, they did not support that.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro: Other questions? Councilmember Yukimura.

Councilmember Yukimura: So legally, does the association have to approve the fees in order for the Administration to propose anything?

Mr. Costa: I do not believe so.

Councilmember Yukimura: You were doing a courtesy to talk to them and get their input.

Mr. Costa: That is correct, in the hopes that we would actually get support.

Councilmember Yukimura: Yes.

Mr. Costa: I did point it out that I recognize that we are getting a deal; prices have not gone up in a while. Costs go up every year through gas, labor, et cetera, and I stated that I am trying to find the smallest increases I can find with...

Councilmember Yukimura: A painless increase.

Mr. Costa: Yes, otherwise, eventually a drastic raise will be proposed.

Councilmember Yukimura: Right. My concern is that if we do not have a real good plan for maintenance reserve or what is the word...your improvement...

Mr. Costa: Rainy day fund.

Councilmember Yukimura: Yes, your asset maintenance management—over time, the future of the golf course is in jeopardy if you do not do those major repairs that need to be made in a timely way, whether it is your irrigation system or whatever. In the long run, the golfers will get hurt the worst. I do not think they can come continuously to the General Fund for that kind of really deep subsidy for people who are able to pay it. If you are going to have a certain senior income limit for those who cannot afford to play, that is one thing, but hopefully they see the connection between the sustainability of the golf course and the need to have some regular source of income for that.

Mr. Costa: Right.

Committee Chair Kaneshiro: Councilmember Chock.

Councilmember Chock: Thanks for the update on the golf course. Before we started, you might have heard us having a discussion on the viability and sustainability of golf courses and we know that it is not easy, so it needs to be subsidized every year.

Mr. Costa: Yes, the trend is that a golf course closes every...I forget what it is...twenty-eight (28) days nationally.

Councilmember Chock: I am just wondering if we have thought about other revenue streams. I see you folks are working on the lounge. Does the space get rented? Could the golf course look at other events that would help subsidize keeping it open?

Mr. Costa: That is a good point, but one of the things we will try to implement over the next year is to introduce alternative uses of the golf course, such as disc golf, soccer golf, and they even have this other one that is called arrow golf where they use a bow and arrow. I presented that to KGA too and I told them nationally it is a trend that is coming. So there may be a day when you are teeing off, there is somebody kicking a ball in front of you or throwing a Frisbee. Ultimately, the same etiquette applies. You do not hit, you do not throw, or you do not kick until that person is out of range. To the soccer golf, they have a bigger cup, so those do not need to be on the green, so we would place them off to the side of each hole. Apparently, it is a growing trend, not only nationally, but in Europe as well. It is going to be a cultural education for long-time golfers. Those are ways that we can fill the course. Frisbee golf—we would probably only implement those on the front nine (9). With Frisbee golf, we can actually do eighteen (18) holes on the front nine (9). We are already looking to purchase the soccer goal cups and trying that out on the front nine (9).

Councilmember Chock: Thank you.

Mr. Costa: The other thing is I have had disc golfers approach me and they want to do this, and one of the first questions are how much do you pay to go? They say, "\$5," so I said, "I do not think a golfer is going to appreciate paying \$15-20 and you paying \$5." So that is why I thought maybe the nine (9) holes at half-rate might be more palatable.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: What is soccer golf or Frisbee golf?

Mr. Costa: Instead of using clubs, you basically kick a soccer ball.

Councilmember Yukimura: From hole to hole?

Mr. Costa: From tee to the hole?

Councilmember Yukimura: Really?

Mr. Costa: Same with Frisbee golf. You start at the tee, you throw your Frisbee, go to where it lands, and throw it again and there is a basket that catches the Frisbee.

Councilmember Yukimura: Where there are doing it in other parts of the country and the world...

Mr. Costa: Frisbee golf is actually not...there are only a few places that have implemented that onto an existing active golf course. A lot of them have been developed on their own.

Councilmember Yukimura: Specifically for...

Mr. Costa: Much smaller acreage.

Councilmember Yukimura: Specifically for that sport?

Mr. Costa: In fact, this group that has been asking me, they have implemented it at Puakea on the front nine (9), I believe.

Councilmember Yukimura: I would like to go watch just to see it.

Mr. Costa: They are actually in the process of adopting Waikomo Park to be able to set up baskets there as well.

Councilmember Yukimura: So those are kind of mobile, but you can set it up, and take it down?

Mr. Costa: Yes, it is basically a stand that has a basket with a chain...the basket contains a bunch of chains that catch the Frisbee.

Councilmember Yukimura: So in the case of Waikomo Park, they use it while they use it, but then it is freed up for other users for other purposes or for the more conventional park uses?

Mr. Costa: Yes, Waikomo Park...I do not know if you have been there, but it is a very dry, barren park and I have never seen anybody there.

Councilmember Yukimura: Well, good.

Mr. Costa: That is one of the reasons I kind of steered them to look at that park because there would be no conflicts, at least at this time.

Councilmember Yukimura: That sounds good. Thank you.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: What is the percentage of revenues generated by non-Kaua'i residents?

Mr. Costa: I do not have the exact number.

Councilmember Kagawa: If you are from Honolulu or the mainland, you do not get the Kaua'i rate.

Mr. Costa: No, it is Hawai'i resident.

Councilmember Kagawa: Oh, Hawai'i resident.

Mr. Costa: The only ones is the Kaua'i super senior/Kaua'i senior. As far as resident, that is Hawai'i.

Councilmember Kagawa: So what is the total Hawai'i generated percentage of revenue that we get?

Mr. Costa: In general, the residents pick up roughly about forty percent (40%) of the revenue, and then the visitors pick up roughly sixty percent (60%). Then the play is almost opposite forty percent (40%), but less, nonresidents, but sixty percent (60%) plus.

Councilmember Kagawa: Do you think there is an economic tourism value to having the golf course like our beach parks? Some of them, especially like Po'ipū Beach Park, where locals...

Mr. Costa: Definitely.

Councilmember Kagawa: Locals hardly are able to go there now because there are too much tourists taking up the parking in the parking lot. It is basically a tourist beach right now, I would say, in a lot of cases.

Mr. Costa: Yes, we are getting an increase in the visitor play. Every quarter, I fill in golf round numbers into circular that goes from all of the different golf courses...the private golf courses...we all put in our information. That allows

me to look at...we get probably eighty percent (80%) of the local play, but probably only about thirty percent (30%) maybe of the total visitor play. We get our share.

Councilmember Kagawa: Do you think there are still a lot of openings for increased revenues that we could generate by better marketing and advertising our course?

Mr. Costa: Definitely. We still have...out of the total available golf tee times during the day, we are lucky if we use fifty percent (50%).

Councilmember Kagawa: What are the barriers to possibly steal more play from Princeville, Hōkū'ala, Puakea, and the Grand Hyatt Kaua'i? How do we steal more of their play, because I think we have a beautiful course and we have a lot of tee times you just said. How do we make our golf course generate more of that daily play from our visitors?

Mr. Costa: I think our participation through the Kaua'i Economic Development Board (KEDB) and the grant that OED gets to help us do that is huge and if that continues, it will only continue to grow. The other big one that I have been looking at, and it is really a procurement issue, is online tee times, "golfnow.com," where tourists can book their tee times before they even plan their trip. I am working with Purchasing to see how we can craft some kind of an Invitation For Bid (IFB) like that, but typically the way they approach you is, "Give us two (2) tee times a day, and then we will set everything up and we will not charge you for the booking service." Obviously, we have at least two (2) that we do not use. How we put a value on that and how we bid that to others, I guess we are trying to figure that out.

Councilmember Kagawa: Thank you.

Mr. Costa: I think that is a huge one. At least they claim that they would increase revenues by forty percent (40%).

Councilmember Kagawa: If I can just follow-up, I talked to the concessionaire for the Pro Shop and he is very happy on the days that a lot of visitors come because of the rentals and they buy balls, and he knows that the course is generating more. So I think when we get to that point where we can maximize the tourist play, because we have a gem, but it is trying to fill up some of our tee times. I think that will get us to a sustainable point.

Mr. Costa: I must give credit to our concessionaires because they all take an extra effort to make the visitors feel welcomed.

Councilmember Kagawa: Thank you.

Committee Chair Kaneshiro: Follow-up? Councilmember Yukimura.

Councilmember Yukimura: I agree with Council Vice Chair that we have a very spectacular course and you say in your report that we are the top three (3) of the best golf courses in Hawai'i by Golf Channel.

Mr. Costa: Yes, Golf Channel, last year.

Councilmember Yukimura: The only municipal course ranked among Hawai'i's four (4) top...

Mr. Costa: Yes, they rated the top five (4) and the other four (4) are high-end resort courses.

Councilmember Yukimura: Right. From long ago, we used to be the top...

Mr. Costa: Top ten (10)...

Councilmember Yukimura: Yes, top ten (10) in the country. So it is a real asset that way, but if we are not marketing that and really taking advantage of that status...I commend you for trying to think about all of these different ways to increase revenues. I am really intrigued that by online tee time since that is the way to go nowadays. Do you know of any other municipal golf courses around the country that are doing that online tee time?

Mr. Costa: In my conversations with them, they did mention a couple in California, but none in Hawai'i. Puakea is kind of...

Councilmember Yukimura: Doing it?

Mr. Costa: Yes, because they are managed by Casper Golf, so all of Casper Golf's...

Councilmember Yukimura: Could we talk to Casper Golf or these two (2) municipal golf courses and learn from them how they are doing it and what kind of problems they have in instituting it? You say we have fifty percent (50%) of our tee time that is not used?

Mr. Costa: I think that is probably about right.

Councilmember Yukimura: That is astounding. They are probably not the primetime that is...

Mr. Costa: Well, that is not necessarily true on the weekends. During an average weekday though, yes, probably close to that.

Councilmember Yukimura: I see. The local golfers have first choice on the tee times, right?

Mr. Costa: For the most part, yes, because they are there at 5:00 a.m. I have never seen anything like it where golfers are waiting on the tee for the sun so that they can at least get an idea of where their ball generally went. But they are there waiting for the sun and there is a line.



Councilmember Yukimura: Those are the real dedicated golfers. That does not happen anyplace else?

Mr. Costa: Yes, on other courses, but I do not think you see that at beach parks.

Councilmember Yukimura: Well, if they are getting it for \$6 a round and they are getting prime tee time...what is it that you said?

Mr. Costa: Yes, I guess people call prime tee time as basically before 10:00 a.m., so that you can finish between 12:00 p.m. and 2:00 p.m.

Councilmember Yukimura: Are those tee times usually taken up by local golf?

Mr. Costa: Yes, for the most part. On Saturdays, definitely until about 11:00 a.m. and that is where KGA comes in. All of the different clubs on Saturdays and Sundays have set tee times and most of those are prior to 11:00 a.m.

Councilmember Yukimura: Okay. I am curious about your statistics on use and users. How many users do we have of the golf course by...what did you call that? Non-overlapping numbers? How many individuals?

Mr. Costa: That is a difficult number. What I would use is basically...the number of rounds is hard. You would have to take the number of cards sold, plus the number of daily...well, even the daily rounds are repetitive to some degree.

Councilmember Yukimura: I am not talking about rounds, I am talking about players.

Mr. Costa: Right. Well, that is the best indication I would have.

Councilmember Yukimura: Your visitors would be considered one-time.

Mr. Costa: Right.

Councilmember Yukimura: Then local players...can you give those statistics?

Mr. Costa: The only way I could approach that is to, like I say, look at the number of monthly cards sold plus the number of individual daily rounds sold and that would probably give me the best number.

Councilmember Yukimura: Okay. Can you provide that information? How many acres is the golf course on? Did you present it the last time?

Mr. Costa: Was it eighteen (18)? Last year when we did the comparison with the parks, I think roughly eighteen (18), but the eighteen (18) I would say includes Marine Camp.

Councilmember Yukimura: Eighteen (18) acres?

Mr. Costa: That entire parcel that is the golf course parcel actually goes to Marine Camp, so I believe that includes that area as well.

Councilmember Yukimura: Can you just provide that, too, and if you can approximate what is only golf course?

Mr. Costa: Yes.

Councilmember Yukimura: Thank you.

Mr. Costa: One hundred (100) acres.

Councilmember Yukimura: Yes, I thought I was more than eighteen (18).

Mr. Costa: I know I did that thing last year and I will dig that up because it had the total number of acreage for our sports fields versus the golf course acreage, and then cost per acre.

Councilmember Yukimura: Yes, please eliminate, by approximation if you cannot get more specific, the non-golf use.

Mr. Costa: Okay.

Councilmember Yukimura: Okay, or acres. Thank you. I am really pleased to see this ten percent (10%) increase...let us see...you said nonresident play.

Mr. Costa: Yes. The last fiscal year and over the last two (2) years, it is almost sixteen percent (16%). So this year, we are actually higher than...year-to-date, we are well over what we were year-to-date a year ago.

Councilmember Yukimura: And you are showing a \$95,000 increase in fees, so that is probably from that increase in play.

Mr. Costa: Primarily. The other trend is nationally, there is a decline in golf, so I mentioned a four percent (4%) decline of resident play, but there is actually a corresponding four percent (4%) increase in senior play and that is primarily because the residents are all becoming seniors.

Councilmember Yukimura: Yes.

Mr. Costa: The juniors are not seemingly continuing on the millennium and picking up golf as we used to.

Councilmember Yukimura: Right. We do have the grain of society, right? The baby-boomers are becoming seniors, so that should increase some of the senior play. If they are not able to pay, that is one thing, but if they are then we should get some benefit from the increase. It comes partly out of this cooperative that you are part of with the visitor industry.

Mr. Costa: I believe so.

Councilmember Yukimura: I remember when you said that was the plan and I am really glad to see it implemented.

Mr. Costa: We really pay a nominal amount. I think it is like \$1,400 a year.

Councilmember Yukimura: Yes, it is a wonderful synergy.

Mr. Costa: But we are packaged in all of KEDB's golf promotions, along with everybody else.

Councilmember Yukimura: Yes, that is excellent. Do you have any articles that are resulting from these tours of golf writers and stuff?

Mr. Costa: Well, what we receive on a regular basis is an update on articles written or published, but I can ask them for the actual...

Councilmember Yukimura: Or even the statistics, because I know Sue Kanohe probably keeps careful track of that.

Mr. Costa: Yes, it is really this contractor that KEDB contracted with, Buffalo Productions, that sends us these updates and tracks the various writings that result.

Councilmember Yukimura: Okay. If we could just get some of the statistics showing the increased exposure that came from our participation in the cooperative, that would be really interesting.

Mr. Costa: For now, the summary I read on this "fam trip," as well as I have last year's on the participants and who they represent.

Councilmember Yukimura: Okay. Thank you. Lastly, we used to track, and I think Sue tracks, "How did you hear about us?" If there is a new tourist golfer who comes and you ask them, "How did you hear about us," and sometimes they will say, "Oh, it was this article in 'so and so.'" Actually, when Economic Development, when we first started advertising in magazines, Kaua'i...when people requested information from OED, then we said, "How did you hear about us." So we could track what was effective as a publication or marketing.

Mr. Costa: I will work with Nalani and Sue to get those statistics and feedback.

Councilmember Yukimura: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: On page 348, the regular overtime line item, last year it was \$10,000 and this year it is \$46,000 for a three hundred sixty percent (360%) increase. I see on the budget appropriations transfers report that on February 28<sup>th</sup> of this year you had to transfer \$40,000 from salaries to overtime. So, in fact, then the trend of \$52,000, \$43,000, \$53,000, and then last year where it dropped down to \$10,000, that was unrealistic and you ended up having to transfer an additional \$40,000.

Mr. Costa: Yes.

Councilmember Kualii: So that is why you are increasing it back to \$46,000 this year?

Mr. Costa: Yes.

Councilmember Kualii: Then on page 349, similar with the Repair and Maintenance (R&M) equipment, from \$30,500 just to \$36,500, so only a twenty percent (20%) increase. On February 28<sup>th</sup> again this year you had a transfer of \$29,000 and it says, "Need about \$24,000 to repair pump at golf course." So here you have equipment repairs, \$25,000, and motor pump repairs, \$5,000. Is this pump repair something that is rare and last year it broke down?

Mr. Costa: Yes, the \$5,000 what we budget on an annual basis is for routine maintenance of the pump, but the pump actually failed.

Councilmember Kualii: So then that is why it was kind of a big \$24,000 expense?

Mr. Costa: Yes.

Councilmember Kualii: But you are not budgeting for this year?

Mr. Costa: Right. Then we did replace a bunch of key equipment, I believe three (3) years ago or two (2) years ago. So over the last few years, maintenance of that equipment has been low and will slowly increase until it is the end of its useful life.

Councilmember Kualii: Then the last thing as this one vacant position 1958 Cashier I, part-time, I guess it is fifty percent (50%).

Mr. Costa: Part-time, yes.

Councilmember Kualii: It has been vacant since December 31, 2014, so like one (1) year and a few months. What are the plans for filling this position?

Mr. Costa: Well, somebody should be starting in that position within the next month, I believe

Councilmember Kualii: Next month?

Mr. Costa: Yes. It has been tough to hire part-timers. About two (2) months ago, we went through an interview process and we offered the job to a person who currently works on Maui, in finance, and she wanted to...before accepting the position, she asked if we could pay her the same salary as she was making at finance, which was considerably higher, so we denied that and had to go back out and recruit. Like I said, we have a new candidate who should be starting shortly.

Councilmember Kualii: Okay.

Mr. Costa: That half-time position is critical at the golf course because it opens for eleven (11) hours a day, so that halftime is needed to fill the gaps between the fulltime workers.

Committee Chair Kaneshiro: As far as the leased items, is auto maintenance keeping track of your replacement schedule? They have done it in past for all departments?

Mr. Costa: I do not think they do that for our equipment, no.

Committee Chair Kaneshiro: So do you have an equipment replacement type of schedule?

Mr. Costa: Yes, basically what the manufacturer recommendations are for the useful life and as maintenance costs start increasing, yes.

Committee Chair Kaneshiro: Okay.

Mr. Costa: But the golf course is not part of motor pool's vehicle.

Committee Chair Kaneshiro: Motor pool is taking care of a lot of other departments.

Mr. Costa: Everybody else pretty much.

Committee Chair Kaneshiro: But you folks do have a replacement schedule?

Mr. Costa: Yes and a fulltime mechanic who does their own repairs.

Committee Chair Kaneshiro: Okay. Any further questions? Councilmember Yukimura.

Councilmember Yukimura: On page 351, you show bond principal and bond interest. So the golf course is actually paying for the bond projects in the bond fund?

Mr. Costa: Yes. That is the irrigation state system that was installed in 2002 I believe.

Councilmember Yukimura: I think we covered it in CIP. Have we done this or is this a new thing?

Mr. Costa: No, we have been paying that every year. Between that and central services, we start the year in just about three hundred (300) in the hole.

Councilmember Yukimura: So you are three hundred (300) in the hole, and then we spend \$1.2 million to subsidize the golf course.

Committee Chair Kaneshiro: \$1.2 million subsidizes everything, including the bond.

Mr. Costa: Yes.

Committee Chair Kaneshiro: It is not on top of the bond.

Mr. Costa: Yes.

Councilmember Yukimura: Okay, but I think it is good accounting to show what is attributable...

Mr. Costa: Because of the enterprise fund, I believe we pay back what essentially is a CIP type of item, as well as pay our right hand for helping.

Councilmember Yukimura: Okay. Thank you very much.

Committee Chair Kaneshiro: Any further questions for golf? If not, we are going to move on to the Improvements and Maintenance Fund. Lenny, the Improvements and Maintenance Fund comes out of concessions from Spouting Horn, right?

Mr. Rapozo: Yes.

Committee Chair Kaneshiro: Okay. Do we have any questions on this? It is on page 323. I think the main item in that are the new asset management program and consultant fees. We had a brief description on it earlier today.

Councilmember Yukimura: Page 323? Is it at the end of golf course? What is it?

Committee Chair Kaneshiro: Sorry, it is at the end of Parks. I have it written as 323, but that is because it is inserted after page 252. So look for page 252 first.

Councilmember Kualii: Do you know the page in here?

Committee Chair Kaneshiro: 252, on the bottom.

Councilmember Kagawa: Oh, okay.

Committee Chair Kaneshiro: Yes, it is right after page 252. Any questions?

Councilmember Yukimura: We are on the Revolving Fund, right? What are we on?

Committee Chair Kaneshiro: It is called the "Improvements and Maintenance Fund."

Councilmember Yukimura: 209.

Committee Chair Kaneshiro: 209. The money comes out of Spouting Horn concessions. We have one (1) amount as a contingency fund for R&M park facilities, which has been reduced from the prior year and we have money in there for the Four Winds asset management system and consultant.

Councilmember Yukimura: It looks like on page 327, is it?

Committee Chair Kaneshiro: It is the Four Winds program.

Councilmember Yukimura: So that is 327?

Committee Chair Kaneshiro: On page 327, yes.

Councilmember Yukimura: What is the total amount on money in the fund? I think if you look on the revenues side, it shows \$263,800. Of that, you are proposing to use \$50,000 this year for the Four Winds?

Mr. Rapozo: Yes.

Councilmember Yukimura: No, \$200,000 for the Four Winds.

Mr. Rapozo: Yes.

Councilmember Yukimura: So where is the rest?

Committee Chair Kaneshiro: What are you asking for, Councilmember Yukimura?

Councilmember Yukimura: Where the rest of the money is shown? The \$63,000.

Committee Chair Kaneshiro: The contingency is on page 325.

Councilmember Yukimura: Okay. Four Winds, \$50,000 installation cost and the \$150,000 is for what?

Mr. Rapozo: To implement all of the data from the different Parks facilities into the asset management program.

Councilmember Yukimura: So that is the input part?

Mr. Rapozo: Yes.

Councilmember Yukimura: This is Parks only or is this part of the transfer?

Mr. Rapozo: This is Parks only.

Councilmember Yukimura: So what are you going to do about the rest assuming that the transfer is made?

Mr. Rapozo: Again, when this project started, this started before the transfer of the Department of Public Works, so it was focused on Parks. My understanding is that the Department of Public Works has their own program that they are implementing or putting it.

Councilmember Yukimura: So you are going to use two (2) different programs for building and facilities maintenance and repair?

Mr. Rapozo: Currently, yes, for now.

Councilmember Yukimura: That sounds really expensive.

Mr. Rapozo: Again, when we started this project last year...

Councilmember Yukimura: I know, but you are proposing this year, so we want to know how you are going to manage the merger. Why would you have two (2) software programs and you need two (2) different servicing...

Mr. Rapozo: Currently, that is how it is setup, so we will look at it once this transfer is made, but currently what Buildings has right now did not fit Parks' needs as we went through the process of determining what kind of asset management program we are going to have. Therefore, we went out and we got what we have and what we are implementing now.



Councilmember Yukimura: I mean if you are proposing to merge the two (2), I would expect that you have a plan for how you are going to merge it. So that is what I am asking for.

Mr. Rapozo: For the asset management right now, that plan will be running two (2) programs as it is right now.

Councilmember Yukimura: Okay.

Committee Chair Kaneshiro: Any further questions on this? I think the questions are already heading to our next section, so if there are no further questions on this, then our final section is the Facilities Maintenance and the transfer of positions to Parks. If there are no further questions on this or if you want to hold your questions on this, when we talk about the transfer, I would like to move on to the transfer. The Facilities Maintenance is on 232 on the bottom. Councilmember Kagawa.

Councilmember Kagawa: Can I ask Mauna Kea to tell us if first of all, this substantial change does not interfere with the intention of the Charter and can the Administration legally do this change and add maintenance and repair responsibilities beyond the scope of the Parks Department, as stated in the Charter, to include facilities that I believe are not Parks and Recreation-related? Can we have that opinion before we even waste our time?

*(Councilmember Chock was noted as excused.)*

MAUNA KEA TRASK, County Attorney: Aloha Committee Chair Kaneshiro and Honorable Councilmembers. For the record, Mauna Kea Trask. I reviewed the Kaua'i County Charter and my understanding first to contextualize this is that, and correct me if I get this wrong, Director, but currently the building maintenance and repair section in the Department of Public Works will be moved over to the Parks and Recreation Department, and once under the Parks and Recreation Department, will also be authorized to continue to do countywide repair and maintenance. So based on my understanding, also the purpose of this would be in relevant part...my understanding is that about fifty percent (50%) to eighty percent (80%) of all of the current Department of Public Works Repair and Maintenance sections work requisition orders actually come from Parks for Parks facilities like the Po'ipū Beach Park bathroom, Kīlauea Gym roof, and all of this other types of examples. Correct?

Mr. Rapozo: Correct.

Mr. Trask: So with that understanding and based on those facts and circumstances, I reviewed the following sections of the Kaua'i County Charter: Section 2.01, Section 6.01, Section 6.05(a), Section 7.05, Section 31.03(a), and Section 23.1(4). Based on my review on all of those sections, in relevant part, if you go to Section 7.05(a), "The mayor as the chief executive of the county shall exercise direct supervision over all departments and coordinate all administrative activities, and see that they are honestly, efficiently, and lawfully conducted." If you look at Section 31.03, it enumerates the powers of the Director of Parks, which is to plan, design, construct, operate,

and maintain all parks and recreational facilities of the County. I left out another section, which was the authority of the County Engineer that includes, in pertinent part, to plan, design, construct, operate, maintain, and repair all County facilities. The difference between Section 31.03, Parks authority and...I am sorry...the Department of Public Works authority is the presence of "repair" in the Department of Public Works section and the lack of the presence of "repair" in Section 31.03(a), the Parks section. However, if you look at Section 23.14, coordination of work, "The mayor shall devise a practical and working basis for the cooperation and coordination of work by the various departments, eliminate duplication, and overlapping of functions, and shall have the various agencies cooperate with each other in the use of employees, land, building, quarters, facilities, and equipment. The head of any department may empower or require an employee of another department subject to the consent of the head of such other department to perform any duty, which he might require of the employees of his department." So I believe also, too, in looking at definition of "maintain" and "repair," "maintain" is defined as, in pertinent part, "to keep in a condition of good repair; efficiently or use." In looking at the thesaurus, "repair" is synonymous with "maintain" and in light of everything, it is also my understanding that once these employees are moved to Parks, the County Engineer and the Director of Parks have agreed, per Section 23.14, to empower the other employees to maintain the County's facilities. Given all of that, I think that the Charter does not prohibit this.

Councilmember Kagawa: I have a follow-up question. So I have a listing here of all the Parks facilities. There are eighty-nine (89). Then the on the County facilities side, I have forty-one (41), not to say that the eighty-nine (89) equals forty-one (41) because the forty-one (41) includes Mōīkeha, the Historic County Building, and every other building like the Police Department building and all the amenities. Would it be against the Charter or illegal to split the Buildings Division so that Buildings takes care of this list of forty-one (41), and then Parks would take care of the eighty-nine (89)? Thereby, really, I think, we fall right in place with the Charter and what the voters wanted, which was for Parks to have a separate department where they are accountable to the general public and taxpayers for Parks facilities. Adding these forty-one (41) to their responsibilities, I think, leaves in question whether any failure in taking care of park responsibilities is now going to be due to having to spread their work, their management, to the forty-one (41) that is not their *kuleana*. So we split them in half, and then we have equal accountability to both sides and Lyle will take care of buildings right here, as he should with his Buildings Division and his two (2) EMs with specific management responsibility in their job description to care for building maintenance, and have Parks now finally have what they wanted, some separation, so they can dictate where to repair and maintain according to their priorities, instead of having to rely on Buildings to accommodate their requests.

Mr. Trask: Just to be clear for the record, I see my role in this situation as that of legal counsel, so informing the department heads and the mayor, what their powers are. I know what my powers are, but their powers. So like anything, in the Rules of Professional Conduct, it says, generally if I can paraphrase, my representation or any attorney's representation of their client is not necessarily endorsement or an agreement of the actions that they take. So the policy is something that the Office of the County Attorney really defers to those who are in power to make those decisions. Whether or not, and specifically, if the powers that be see this as a measure that eliminates

duplication or overlapping of functions and/or increases efficiency of duties and activities, that is something that I would defer to them and I really do not know the specific details.

Councilmember Kagawa: But it is legal to split it?

Mr. Trask: Yes, they can coordinate. I think they can split and based on my understanding, sometimes it is easier to chart this out, but the coordination can be in various ways on how they agree upon it, as long as they agree.

Councilmember Kagawa: Thank you, Mauna Kea.

Mr. Trask: You are welcome.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: Thank you, Mauna Kea. I am sorry, but did you address Section 6.02 where it says, "Upon recommendation of the mayor, the council may by vote of five members change, abolish, combine, or rearrange the executive agencies of county government?"

Mr. Trask: I did not, but of course that exists as well.

Councilmember Yukimura: Is this not a reorganization of executive agencies in county government, this proposal?

Mr. Trask: The way I understand it is that it is a coordination of activities and it is a movement of personnel from one department to another, and then after that movement occurs, the department heads are coordinating for efficiency reasons. I did not see it as a Section 6.02 matter, the way it was framed to me because we are not getting rid of or abolishing.

Councilmember Yukimura: But combine or rearrange?

Mr. Trask: That can be done, too, but it can also be coordinated. I do not think they are exclusive. If you look at Section 2.01, it says here, "The county may to promote general welfare, safety, health, peace, good order, comfort, and morals may have and exercise all powers necessary for local self-government and any additional...the enumeration of powers here shall not be deem to be exclusive." So that means when you statutorily construct things, you read them so as to include all powers and duties that can be applied thereto. Also in addition to the express powers, enumerated here or implied thereby, "it is intended that the County shall have and may exercise all powers it would be competent for this Charter to enumerate expressly." So I do not read Section 6.02 to the exclusion of Section 2.01, Section 6.01, and Section 6.05, et cetera. But they also could come to you and abolish, et cetera.

Councilmember Yukimura: For me, it is like, does the Mayor have the power to do what the transfer that is being proposed without consent of the Council?

Mr. Trask: He can coordinate, correct.

Councilmember Yukimura: But it says, "There shall be an administrative code providing for a complete plan of administrative organization of executive agencies of county government consistent with provisions of this charter, and upon recommendation of the mayor, the council may be vote of five members change, abolish, combine, or rearrange the executive agencies of county government."

Mr. Trask: Correct.

Councilmember Yukimura: So arguably, the proposal needs to have five (5) votes.

Mr. Trask: I have actually been doing a lot of reading about the Charter history because of the various charter proposals and amendments and it is a really interesting thing. The Charter was first begun to be formulated in 1966. The Chairman at that time...the Secretary was Mr. Tokita, and the final Chairman was Mr. Shinsato. I forget who the initial Chairman was, but anyway, when they formulated the Charter, and Section 6.02 was created, I believed that that really pertained to the administrative code currently found in the Kaua'i County Code, which describes...I think it is in the first chapter or the second, "There shall be a Department of Public Works," and "There shall be an Office of the County Attorney," et cetera. You also have to read this historically. It is really difficult to read the Charter in opposite to itself, and I believe the law encourages you to read it all together, so you could effectively do both.

Councilmember Yukimura: Okay. So I would like to ask a formal opinion from your office.

Mr. Trask: Okay.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: Councilmember Hooser.

Councilmember Hooser: It seems like a plain reading of the Charter is first, and then historical.

Mr. Trask: Correct.

Councilmember Hooser: So I would think that what Councilmember Yukimura is concerned about is a valid concern. It certainly seems to me that the Charter intends for the Council to approve such reorganization.

Mr. Trask: I do not want to get into an argument about it, but again, you can look at one thing many different ways and I do not want to appear that I am trying to rationalize this, but I think it looks like to me a coordination under the sections that I had talked about. If you are saying that it is reorganization, then I guess it could be that as well. But when you do statutory construction, you try to interpret the law

so as to give effect to all portions of the Charter. If you look at the plain reading of one, it is okay. If you look at the plain reading of another, it would seem so as well. So therefore, you have a potential conflict. When there is a conflict or a potential ambiguity, then you go to history and all of these other things. Ultimately, the way I understand it is that this is a matter of efficiency and trying to coordinate all activities for the betterment of the public. If that is what the Director of Parks and Recreation, the County Engineer, and the Mayor think, then it seems to me that those are the appropriate policymakers to make that call. I really want to appropriately advise and limit the County Attorney's role. I am happy to receive a clear written question that I can research and we will take it from there.

Committee Chair Kaneshiro: I just want to add that during this budget process, the Council does have the ability to move the positions back with a vote to the Building Division if we wanted to, is what I have heard.

Mr. Trask: That is correct.

Committee Chair Kaneshiro: That is the five (5) votes...you make the proposal when we do the...then you move it and if it has the five (5) votes, that is in the Council's power.

Mr. Trask: That is true, too. The budgetary process is still effectuated. All various processes can still go forward according to the Charter.

Committee Chair Kaneshiro: Any further questions? If there are no more questions for Mauna Kea, we will open up questions to Lenny. Councilmember Yukimura.

Councilmember Yukimura: I know that you gave each Councilmember the letter that was sent to all of your employees informing them of this transfer and the letter was written as if the transfer was complete and it did not say really accurately what process was still pending. Were the other department personnel affected also included in discussions and formulation of this transfer plan, such as Mr. Inouye and Mr. Haigh?

Mr. Rapozo: Yes. They were part of the affected people, yes.

Councilmember Yukimura: They were not only informed, but they were actually consulted in the development of the plan?

Mr. Rapozo: Consulted with the Facilities Maintenance Supervisor for sure, and then of course, after there was some discussion with Mr. Haigh. Mr. Inouye was not until after we formally approached staff and said that we were going to make this move. Then Mr. Inouye was spoken to.

Councilmember Yukimura: Was Mr. Tabata spoken to?

Mr. Rapozo: Mr. Tabata was part of the discussion as well.

Councilmember Yukimura: Alright. Thank you.

Committee Chair Kaneshiro: I have a follow-up to that question. You mentioned some of the steps, but just walk us through what were the steps that led to this, and then what are the remaining steps? I think an agreement with the UPW and stuff still needs to happen. How did it start? What steps happened? What also needs to be done before this thing is complete?

Mr. Rapozo: From my understanding and we were approached, just as we had discussed prior, all of the UPW members, who they answer to does not change. My belief is that their condition of work does not change, so it is a matter of just informing UPW that this is what we are doing. I do not believe that we need their concurrence on this. Of course, they may have a different opinion, but from where I stand, we do not need an opinion. The affected members that changes their working condition is the HGEA members, which it would be Mr. Koga, as it was mentioned and...

Committee Chair Kaneshiro: Maybe if you can refrain from the names.

Mr. Rapozo: Okay. So the Maintenance Supervisor and the Custodial Service Supervisor. Those are the two (2) HGEA members that are affected by this move.

Committee Chair Kaneshiro: So you need HGEA's approval on it?

Mr. Rapozo: Not necessarily their approval. They can come back to us and give us their concerns. Really, at the end of the day, the Administration has the right to just complete this transition. For instance, if one of their affected members is relocated from Lihu'e to Kekaha, let us say, that is a situation where they could possibly grieve. What we are doing and the moves that we are making are really that we can just confirm and move forward. In our spirit of trying to work with everybody, we have had discussions...I had discussions with HGEA. Upon notifying the staff, that very day I went to HGEA to let them know what we were doing.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: Was HR consulted as to whether consent or consultation from unions are needed or not?

Mr. Rapozo: HR has been involved in this from the beginning.

Councilmember Yukimura: Okay, so your statement that consultation was not necessary is...

Mr. Rapozo: No, consultation is necessary to inform, but not necessarily "approval."

Councilmember Yukimura: Okay. So that has been confirmed by HR?

Mr. Rapozo: Yes.

Councilmember Yukimura: Okay. When you say that there is no change in lines of accountability, maybe for UPW, but the ultimate accountability does change to Parks Director instead of the Public Works Director?

Mr. Rapozo: I am sorry, I had mentioned that the affected bargaining units would be the HGEA members as to who they report to. That would be the changes.

Councilmember Yukimura: Okay. So in that one, do you have to consult or not?

Mr. Rapozo: As I mentioned, in speaking with HGEA, and my belief as well, at the end of the day, we could consult with them, but if we decided to make this move, they may not agree with the move, but the move is such that the affected members...we are not rifting their position. We are not drastically changing their position or where they are working in terms of their job performance, so it could just happen. However, like I had mentioned if we decided to take somebody who was working in Lihu'e or reporting to Lihu'e and put them out in Kekaha, then that is a problem.

Councilmember Yukimura: Okay, so you already consulted with HGEA and they are okay.

Mr. Rapozo: They have concerns, but we are working through the concerns.

Councilmember Yukimura: Okay.

Mr. Rapozo: But as I mentioned, even if they have concerns, at the end of the day, if we wanted to do it, we can do it. But we are not like that, so we are trying to work through their concerns.

Committee Chair Kaneshiro: Councilmember Kagawa.

Councilmember Kagawa: If she has more questions, she can go.

Committee Chair Kaneshiro: Do you have any more regarding that question?  
If not, Councilmember Kagawa.

Councilmember Kagawa: Lenny, I am looking at page 232. So the top one is we have a Building Manager listed, EM-5, and then we have the Construction Maintenance Supervisor II. I am wondering if the Building Manager is going to help manage the forty-seven (47) or so people.

Mr. Rapozo: No.

Councilmember Kagawa: So only the Construction Maintenance Supervisor?

Mr. Rapozo: Yes.

Councilmember Kagawa: Why is the Building Manager listed?

Mr. Rapozo: That is part of the current division that is coming over.

Councilmember Kagawa: Okay, but he will be doing other things like project management or something?

Mr. Rapozo: He will be responsible for the CIP maintenance project of other County facilities.

Councilmember Kagawa: Of all the facilities?

Mr. Rapozo: Outside of parks.

Councilmember Kagawa: Okay.

Mr. Rapozo: I am sorry, let me rephrase that. All CIP maintenance projects, large projects, parks countywide, including parks; that is what he will be responsible for.

Councilmember Kagawa: Can you give us an example?

Mr. Rapozo: For example, if he was under Parks right now, the roof repair at the Kīlauea Gym is what he should be doing; overseeing of the replacement of the roof facility at the Po'ipū West Comfort Station, that is what he should have been doing, as opposed to planning and development.

Councilmember Kagawa: The other Building Manager, EM-7, will stay in Buildings and run the code enforcement, but his job description says that he shall manage repair and maintenance, so are we going to amend his job description?

Mr. Rapozo: He is going to remain back with the Department of Public Works, so I would leave that question of how are going to change his job description to Public Works. I think they would have to bring it up...

Councilmember Kagawa; At the last meeting, we were told that he was working on a lot of the Hardy Street and Rice Street improvements and so forth, but I think it is not transparent to the public to have a job description that says you are going to be doing this, this job of R&M, when we actually let him do what we feel is a glaring need and take him off of the responsibility and not list it.

Mr. Rapozo: I agree with you.

Councilmember Kagawa: Anyway, that is my concern.



Mr. Rapozo: Yes.

Councilmember Kagawa: Are you confident that we are going to go down from...I think the EM-7 was fifty percent (50%) of his time on R&M, and then we had the Building Manager, EM-5, probably spent seventy-five percent (75%) of his time, and then we had the Construction Maintenance Supervisor spending one hundred percent (100%) of his time. Are we confident that this will work with one hundred twenty-five percent (125%) less management? Of course, I did not count the Parks Department Head and the Deputy though, so I do not know if you folks will be filling in that gap of one hundred twenty-five percent (125%).

Mr. Rapozo: Well, I do not know where your percentages came from, but when we looked at the percentages of what in their job description/position description, it should not be that high. In the EM-5, I remember it was about twenty-five percent (25%), in terms of coordination and supervising of the workers.

Councilmember Kagawa: How much was the EM-7?

Mr. Rapozo: I did not look at the EM-7 because the initial plan was not for him to come over anyway, but I wanted to see what...from that building manager side down what their responsibility was.

Councilmember Kagawa: The question is then if they were not...if only twenty-five percent (25%) of the EM-5 was spent on managing forty-seven (47) employees to maintain and repair all of the County facilities in the County, and then the EM-7 did not need to be managed, then maybe we are going to have the same thing by just shifting it over. One (1) guy will have a difficult time succeeding in managing forty-seven (47) people and one hundred thirty (130) something facilities.

Mr. Rapozo: That is my point, Councilmember Kagawa. As a department head, my management of personnel is maybe ten percent (10%), I believe. My Deputy, who should be in charge of operations, his percentage should be increased. The division head who has that operation, his management of his personnel should be anywhere between eighty percent (80%) to ninety percent (90%). The other ten percent (10%) to twenty percent (20%) is making sure they have the supplies, the trailers, and everything. So the percentages get greater as you move down the line. If that twenty-five percent (25%) from the Building Manager...that is what he was doing...the next guy below him, which will have the more direct contact with those people, his percentages are supposed to increase, and that is what I looked at—how we are going to fill this other twenty-five percent (25%) of the Building Manager? My intention is he is going to take on more Park CIP maintenance projects. He is going to get forty-eight (48). Park Maintenance, I mentioned, he has seventy-one (71). Again, the dynamics and the complexities might be different in terms of what the demand for that position is. The complexities may be different, but the complexities come out to be about the same. That is why I think it can be done.

Councilmember Kagawa: Okay. Thank you.

Committee Chair Kaneshiro: Councilmember Kualii.

Councilmember Kualii: Just to follow-up, on page 232 with the listing of all of these positions, down in the lower section, there is a position 1559, Custodial Service Supervisor, and the two (2) immediately below, 1543 and 1857, are called Janitor Working Supervisor, so that kind of aligns with what you were just saying, Lenny. But up above, after the 1536 Construction and Maintenance Supervisor II, are the two (2) Maintenance Worker IIs working supervisors?

Mr. Rapozo: Yes.

Councilmember Kualii: So they are actually working supervisors as well?

Mr. Rapozo: Yes. So I guess as a better working foreman...how do you describe it...like working foremen...so they are the supervisors with the subordinates underneath, but they also perform some of the work that needs to be done, like a Park Caretaker II.

Councilmember Kualii: Overall, when is this change supposed to happen?

Mr. Rapozo: If it does pass the budget process, it would be effective July 1<sup>st</sup>.

Councilmember Kualii: But like you were saying, these people are still being supervised on all of the lower-levels by all the same people. It is just the top that is changing? For the positions that are vacant, there are three (3) of them that are currently in the Department of Public Works Buildings: Janitor II, Maintenance Worker I, and Plumber I, that would be in this new division. The recruitment and everything is just ongoing and you will not on July 1<sup>st</sup> be in a situation that, "Oh, yeah, they gave us this vacant position and now we have to fill it."

Mr. Rapozo: We would see where in the process, but I am confident that the Department of Public Works would continue to hire up until July 1<sup>st</sup>. I think the Plumber is a different scenario.

Councilmember Kualii: That is the one that is actually dollar-funded.

Mr. Rapozo: The janitor comes off the labor list and that labor list is generated within the next two (2) weeks, right?

Councilmember Kualii: Yes, it was just vacant on February 1<sup>st</sup>.

Mr. Rapozo: Yes.

Councilmember Kualii: The only other one, the last one, is 1535, Maintenance Worker I, which seems to be vacant for a while since July 31, 2014.

Mr. Rapozo: For that one there, I am not real sure where they are in that process.

Councilmember Kualii: I may have asked that or will be following up with them. Thank you.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Any further questions? Councilmember Yukimura.

Councilmember Yukimura: I am really concerned about having two (2) different types of software because you are going to need to have different learnings and different consultants, and if you are going to eventually have to merge it, why do you spend...you should probably figure out which one is the best software, and then accommodate that to the whole plan. But this idea of having two (2) types of software and no plan for what you are going...what if you spend this whole \$150,000 on the Four Winds and then figure out that actually the program that Buildings has it better?

Mr. Rapozo: We looked at that. I recall when I answered that question earlier, that is why it took us...instead of you giving us from January of last year to March, I asked to be December because we wanted to see what was out there and try to see if we could do that. It did not meet our needs and we went beyond December to get this, but because I thought we did a good job in trying to see how we could fit. We still have the basic sharing the same basic computer programming system, but we have the software that is going to best fit Parks and that is what the exercise was at the time. Now that we are bringing this over...at the time, it did not fit to begin with, so I think we are going to have to manage two (2) at the same time, although that asset management program is something that should be used by the Building Manager.

Councilmember Yukimura: Well, that is why maybe it is premature to bring these two (2) things together because if you have two (2) separate systems...it does not make sense to me, but maybe our Acting County Engineer has something to say.

LYLE TABATA, Acting County Engineer: Acting County Engineer, Lyle Tabata. Councilmembers and Chair. So the reason why we are looking at the Four Winds...we have already implemented it in our Wastewater and Roads Divisions, going away from the AS400 system. We do not have the in-house expertise to create reports readily from the AS400 system. Evidence is we were asked why we have not provided building permit reports for a year and a half. To reformat a report costs us funds to bring the vendor in to reformat and create a report for us.

Councilmember Yukimura: Sounds terrible.

Mr. Tabata: The AS400 system, I totally agree, is archaic and needs to be replaced at some point in time. So what we have been doing in the Department of Public Works, the Department of Water...the Department of Water also uses the same software. It is a lot more user-friendly and I believe what it would take is some

coordination of migration of that data that we already have input into the Four Winds. We have not completed a substantial amount of migration of data from our old card catalog system of assets into the AS400. So now is the time, if we put in new software, and I believe that the Parks Department has the personnel to do that, that is when it will be happening. We have things still in hardcopy that was never input into the AS400 when I believe it was installed in the early 2000s. We have never been able to get it to work. The only thing we use the AS400 system is for work order and work maintenance budget tracking.

Councilmember Yukimura:                      Okay, so that sounds like a pretty obsolete system and if you have to have a consultant in order to make reports, that is awful...that is too expensive. It has to be something that our departments can do internally.

Mr. Tabata:    And that is why we have migrated away from the AS400 to this new software.

Councilmember Yukimura:                      If you are making this migration, we need a plan that says, "We are going to go with the Four Winds system. It is going to cost us this much money." I am not convinced that Parks has the capacity to do that. They have hardly even begun to do theirs.

Mr. Tabata:    In this whole move of personnel, as was stated, the personnel will move entirely; however, the Department of Public Works is not "abandoning the ship." We still will be assisting them and I believe even though we are saying July 1<sup>st</sup>, it is going to be a process. We are going to have to support them. We still support them with CIP management. We still support them with engineering expertise.

Councilmember Yukimura:                      Okay, but...

Mr. Tabata:    I do not think that they are going to be left out in the cold. Actually, I know they are not going to be left out in the cold.

Councilmember Yukimura:                      That is not my issue. My issue is if you are planning this, then you should be able to tell us that this is going to be our end goal and these are the steps that are going to be taken, and this is how much it is going cost, and show us that you have a timetable and you have a plan.

Mr. Tabata:    I believe they already came to acquire the software and they have personnel to learn how to use the software and we have other personnel who can assist in the learning, and then we have to populate the new software from paper to electronic.

Councilmember Yukimura:                      Parks has to do it first with the parks facilities, right?

Mr. Tabata:    Since they are most familiar, they will start with that. I think the Manager Director has something to say.

NADINE K. NAKAMURA, Managing Director: Nadine Nakamura, Managing Director. I would just like to add to what Lenny and Lyle have spoken about. But one thing I want to suggest to move the discussion along is that the Information Technology (IT) Manager will be also here to discuss this transition, and the presentation is scheduled for next week Thursday. Unfortunately, he is on vacation today. If not, he would have been here. I think we can have a fuller discussion from his perspective since it is an IT issue. So I would ask if you would be okay with having that discussion next week.

Councilmember Yukimura: Sure.

Ms. Nakamura: Thank you.

Committee Chair Kaneshiro: Any further questions? Councilmember Kagawa.

Councilmember Kagawa: I am trying not to be discriminatory, but I asked the question about the competitive pay for responsibility and I know I talked about the beautification or maintenance supervisor making \$60,000 or so and supervising seventy-one (71) employees, and then if I look at the Construction Maintenance Supervisor, now we are merging the janitorial responsibilities, as well as all of the county facilities and we are paying them \$65,682 with forty-seven (47) people under him. This is not mowing the lawn or lining a field; this is fixing scoreboards and repairing buildings that... just major construction like electrical, plumbing, as well as many maintenance and janitorial workers. Is that fair pay to be relying on one (1) person to make significant improvements over the current system without having the two (2) executive management supervisors that used to be working with him in buildings?

Mr. Rapozo: If you are asking my opinion, I think it is. One of the things we did look at was to try and provide him as much financial compensation as we could and based on the current resume that he possesses, that is the most that we could provide for him. He will be the only F-211 in the State of Hawai'i; nobody else had even gotten to that. Unfortunately, that does not mean that with him staying within the job that that number cannot be reallocated as he gets more experience within the position itself. It was the same with the previous Parks Maintenance Chief that you had spoken about. He has been in there almost about one (1) year now and in about six (6) more months, we will be able to relook at him and probably reallocate him based upon what he is doing.

Councilmember Kagawa: Thank you. I am just going back to the Parks Maintenance one. From taking care of the west side to taking care of island-wide, he received a whopping \$3,000 raise. That is what I was saying; with all the added responsibilities...we have EMs all over the place in this County budget. I lose track of how much EM positions we have. Yet, we have these important areas that are in dire need...it has to be done or else public complaints are up the "ying-yang" and they have measly pay. If it is the way it is, it is the way it is. I am just saying that for me it is troubling.

Mr. Rapozo: I would like to add that he also took on that tree-trimming crew, which is a new thing and he took on the Irrigation Repair Specialist. I give him the kudos. Like I said, the one thing in government is you come in because that is what you qualify for, but if you stay in a position, there is no reason why we cannot relook,

revisit, and reallocate you. That is what is going to be happening with him as he takes on more responsibilities.

Councilmember Kagawa: Thank you. Basically, you are saying, "Prove it; prove your worth, and we will try to do what we can."

Mr. Rapozo: Like I mentioned earlier, sometimes in government you have to drown a little bit until you can bring your nose above the water to breathe.

Councilmember Kagawa: Very good. Thank you.

Mr. Rapozo: Thank you.

Committee Chair Kaneshiro: Councilmember Kualii.

*(Councilmember Kagawa was noted as excused.)*

Councilmember Kualii: I see that the R&M equipment line item has \$370,000 and the two (2) biggest pieces to that are both air conditioning maintenance contracts. Where would vehicles be? Would this be vehicles now for both...where are the vehicles, period? I see a couple of leases someplace. Under lease on the next page, there is fourth or fifth year lease and fourth to fifth year lease, \$17,000 and \$21,000. So those are both vehicles?

Mr. Rapozo: Councilmember Kualii, if you look through all of our budgets, including Parks, you are not going to find any kind of vehicle maintenance line items. That is handled with the repair shop out in Pua Loke.

Councilmember Kualii: I do not even mean the maintenance; I mean just the existence of the vehicles.

Mr. Rapozo: When we replace the vehicles on the lease program, that ends up in the various departments as to how they are paying for the vehicles.

Councilmember Kualii: But these two (2) leased vehicles, it says on page 235, fourth or fifth year lease, \$17,000, fourth or fifth year lease \$21,000. So can you tell me what those two (2) vehicles are and who they are used by?

Mr. Rapozo: They have not come over to Parks yet, so I would not be able to tell you, but I would be able to tell you whatever those vehicles represent there...this is the fourth year of a five (5) year leave...

Councilmember Kualii: Yes, because you already have your janitor. This would be...

Mr. Rapozo: This is the fourth year of a five (5) year lease that they are paying, so next year they make one (1) more payment, and then that vehicle becomes ours free and clear.

Mr. Tabata: I can clarify. Those are our maintenance worker vehicles.

Mr. Rapozo: I think he wanted to know what kind of vehicles it was...

Councilmember Kualii: No, that is fine.

Mr. Tabata: It is a utility truck that the maintenance workers use. They can put their tools and the materials for the work that they do in the field.

Councilmember Kualii: So both of those vehicles are from the Buildings side?

Mr. Rapozo: Correct.

Councilmember Kualii: Are there any vehicles from the janitorial side?

Mr. Tabata: I believe two (2) years ago, we purchased a new vehicle for the janitorial supervisor with a lift gate on it to be more practical for their use.

Councilmember Kualii: It was purchased, so it is not going to show up as...

Mr. Tabata: I believe it is a lease. It should be in there.

Councilmember Kualii: It is also coming over then, right?

Mr. Tabata: Yes.

Councilmember Kualii: I do not see it in here. Are one of those two (2) that fourth of the fifth year lease?

Mr. Tabata: We had to purchase a brand new maintenance/repair worker truck because it was damaged. It was broken into and stolen from the baseyard and it ended up getting set on fire. So we lost that and with the insurance money, we were able to replace it and for the janitorial, like I said, we bought a new pickup truck with a lift gate to help them because they are moving equipment around for the various facilities maintenance, like the carpet cleaners and high pressure washers and so forth.

Councilmember Kualii: Thank you.

Committee Chair Kaneshiro: Any further questions from The members? I have a question. It is kind of just taking a step back and I guess my question is, is there a rush to do this transition? What is the reasoning? Probably because it is sooner, but to do it during the budget right now, compared to us having had the conversation during the year, coming up to the budget and committee meetings and giving everybody time to kind of digest it and get a little more comfortable.

Mr. Rapozo: From a timing standpoint, we thought this was the time to do it during the budget process since all of these positions and their dollar-for-dollar budget items would have to come over to Parks. So that is why we did it at this time. You folks have the prerogative to continue the discussions if that is what you want to do.

Committee Chair Kaneshiro: Well, it does kind of give us a timeline because we either have to approve it or not approve it at budget, which is pretty tight to get comfortable. That is why you get a lot of questions because we are not that comfortable with it. We are trying to get our answers answered, but yet, we know we have this timeline that, "Hey, fish or cut bait." We are going to have to make a decision on whether the Council as a whole thinks this is a good idea or a bad idea. I do not know. It could go either way. You start it early...I guess you would know that we were not happy in the beginning or we are very happy and you do it...I do not know...I cannot tell the future on what would be the best directive. I know probably getting a lot of questions because we are still trying to get comfortable with it and our back is kind of against the wall with the budget.

Mr. Rapozo: Councilmember Kaneshiro, you are right. Sometimes I like deadlines because you have to try and meet it, and if not, there are reasons that you go beyond it. But it is a big change to how we are doing business. I have always approached my life in government to try and think out of the box and to try to make changes hopefully for the better of the whole organization and the people that we serve. I can understand the apprehension and wanting to make the decision, and hopefully we are making the right decision. I think we are....seven (7) bodies...we are all not going to be...if not...if we all agreed too easily, I would have been out of here at 9:30 a.m. instead of we still doing this at 3:15 p.m. I think it is a process that we need to vet out. I think it is a good dialogue back and forth. Hopefully we will see it both ways. If we move forward and we are both not happy, then I think it was a fair decision and not everybody is happy. I always believe that. Everybody got something that they wanted. Overall, I think the intention of the move is to try and make County government better.

Committee Chair Kaneshiro: Any further questions from the Members? We had enough of it? I understand what you guys are trying to do regarding the efficiencies. I think questions came up on is that the correct department for it to be in? Should it all be in Buildings or all be in Parks? Of course, you went through that analysis to decide what the best route was.

Mr. Rapozo: I think the other one that we have not touched upon for us...I think we met when we discussed this thing...hopefully this allows the Department of Public Works to take other resources and energies and focus on other things that are really big CIP projects. We have a landfill project. We have the upgrades of the



wastewater treatment. Of course, there is our backlog of roads. Maybe what we are relieving in terms of them having to worry this that we can take it on would allow whatever personnel there...they can direct...we talked about those other high level guys that can maybe go and help with those big projects. I think that is one of the major intents of trying to move this thing over to help with that situation.

Committee Chair Kaneshiro: From our point, we are looking at it...we can see salaries-wise that the transition might cost a little more because you have different heads that maybe do not have the people in their department anymore. These new heads have. Again, yes, clarification on this transition should make things...although department heads are people, supervisors are getting paid more, it is going to streamline the efficiency of the County and we will be able to do more. CIP jobs will be able to do things faster. That is the part where we just have to see also. Is it really going to streamline and make it more efficient? Will we be able to do more CIP projects and kind of catch up?

Mr. Rapozo: I think it would be fun if we did.

Councilmember Yukimura: I have a question.

Mr. Rapozo: You folks talked about the "crystal ball" on that side. If we had that "crystal ball" to say, "Oh, Councilmember Yukimura was right. Councilmember Kaneshiro was right. Lenny was right." We do not. We make the decision and we go from there. I think we have discussed some of the decisions that we made that have impacted the community. It has helped us budget-wise, but it also affected customer service. We had the discussion earlier. That is why it is good to have this back and forth conversation. We get a little heated at times, but I think at the end of the day, if we can walk out smiling at each other then I think we both did our jobs.

Committee Chair Kaneshiro: Councilmember Yukimura.

Councilmember Yukimura: I would like to know and I presume you have researched how the three (3) other counties in the State handle their facilities?

Mr. Rapozo: The other counties have their own public works trades within parks and recreation.

Councilmember Yukimura: I am sorry, can you try that again?

Mr. Rapozo: Okay. So Maui County has plumbers and electricians.

Councilmember Yukimura: Oh, so they have their own teams in each of the departments.

Mr. Rapozo: Yes. I do not think we are a county that is that large.

Councilmember Yukimura: The way I would see it is that Buildings would take care of Parks and you would do that wonderful cross-department cooperation that you talk about. I do not believe that we should have two (2) different teams.

Mr. Rapozo: I agree.

Mr. Tabata: I can answer what the City and County has done, and like Lenny said, they are huge, but they have a Department of Facilities Maintenance and they take care of all of the facilities for the entire city. They also do all of the roads maintenance at the same time, so they merged all total "maintenance" into one (1) department.

Councilmember Yukimura: Right. It is really hard to compare with them because they have one million (1,000,000) residents and we have seventy-five thousand (75,000) or whatever it is now.

Mr. Tabata: Maui is different because Maui has taken Environmental Services out of Public Works. So Solid Waste and Wastewater is one (1) department. Public works is facilities, roads, and engineering; just three (3).

Councilmember Yukimura: But their facilities are countywide.

Mr. Tabata: Yes. So they take care of everything.

Councilmember Yukimura: In Maui? To me, that makes more sense than to have a line department take care of all of the facilities. I would like to see a body that has a mission to take care of all of the facilities and to professionalize it, streamline it, and do it...but serve everybody. You have your internal customers.

Mr. Tabata: That is why we are moving the entire maintenance division to parks.

Councilmember Yukimura: Yes, you are putting it in a line department, which has another mission.

Mr. Tabata: Yes, but I believe we are too small for that. I do not think we can fund it. With all of the budget cuts and so forth in all that we are being asked to do...it is a whole new creation of top level management all the way down.

Councilmember Yukimura: I am not talking about a separate department; I am talking about a division in the Department of Public Works. The Department of Public Works is public works. It is buildings and infrastructure.

Mr. Tabata: Okay.

Councilmember Yukimura: Thank you.

Committee Chair Kaneshiro: If there are no further questions, thank you again for the long day.

Mr. Rapozo: Thank you. It has been fun. Happy April Fools' Day.

Committee Chair Kaneshiro: At this time, I would like to recess the Departmental Budget Reviews. We will reconvene at 9:00 a.m. on Monday, April 4<sup>th</sup>, where we will hear from the Kaua'i Fire Department and the Kaua'i Police Department.

There being no objections, the Committee recessed at 3:20 p.m.